

Artificial Limbs Mfg. Corporation of India (Standalone) - MoU 2022-23

S.No.	Name of Parameter	Unit	Weightage	Target 2022-23
1	Revenue from Operations	Rs. in Cr.	13	375
2	Production - Tricycle & Wheelchairs	Nos.	10	180000
3	Production - Hearing Aid	Nos.	10	160000
4	CAPEX	Rs. in Cr.	10	85
5	EBITDA as a percentage of Revenue	%	10	23.72
6	Return on Net Worth	%	15	24.49
7	Asset Turnover Ratio	%	5	66.06
8	Acceptance/ Rejection of Goods & Services through TReDS Portal	%	5	100
9	Procurement from GeM as % of total procurement	%	2	25

10	Trade Receivables as no. of days of Revenue from Operations	Number of Days	3	22
11	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	2.21
12	Earning Per Share	Rs.	15	2463
		Total	100	
<p>Notes:</p> <ul style="list-style-type: none"> • The targets are based on actuals for the FY 2021-22. • Vision provided by the administrative Ministry is also considered for Benchmarking. • CAPEX targets of CPSEs - As per Budget Document of Union Govt. (Statement 26). • EPS parameter for unlisted CPSE. • Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2022-23 and achievement to be confirmed based on Annual Report of CPSE. • Proportionate marks for achievement of 50% to 100% Targets. • No marks for achievement below 50.00% of Targets. 				

Compliance parameters for 2022-23			
S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis confirmation from NITI Aayog
4	(i) Procurement of goods or services through MSEs as % of Total procurement of goods and services - 25 %	-1	Administrative Ministry on the basis of Sambandh portal
5	(ii) Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services - 4%	-1	Administrative Ministry on the basis of Sambandh portal
6	(iii) Procurement of goods or services through Women MSEs as % of Total procurement of goods and services - 3%	-1	Administrative Ministry on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry

CMD / MD, Artificial Limbs Mfg.
Corporation of India

Secretary, Department of Empowerment of
Persons with Disabilities

Date -

Date -

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