



DIRECT RECRUITMENT RULES
FOR EXECUTIVES-REVISED

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

**Govt. Of India Miniratna –II CPSE under Department of
Empowerment of Persons with Disabilities, Ministry of Social Justice
and Empowerment, Govt. of India)**
G .T. Road, Kanpur -209217

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Finance & Administration)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 100000-260000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 55 Years
7. Qualification for Direct Recruitment : Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India
8. Experience for Direct Recruitment :

A minimum of 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in Finance & Accounts with **eight years in handling Finance, Taxes, Balance Sheet and other functions.** PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Good knowledge of labour laws and P&A functions is preferable. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The position requires that the candidate should have ability to organize Finance & Administration functions independently and should have thorough knowledge of framing policies required for mitigation of risk to the corporation and financial concurrence. Position requires reporting to the Board of Directors, Audit Committee and thus also requires continuous updating of relevant laws and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines and secretarial laws and framing policies for its implementation.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Finance)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 900000-240000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts with **six years in handling Finance, Taxes, Balance Sheet and other function.** Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The position requires ability of the candidate to organize Accounting & other related functions independently. Candidate should have relevant experience in Financial Planning, MOU finalization, Finalization of Accounts as per Revised Schedule VI and settlement of queries of statutory and C&AG auditors. The position also calls for financial concurrence and sound exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws. Knowledge of Cost Accounting, Budget preparation, drafting F & A Manuals and Standard Operating Procedures, centralized cash management, multi-unit accounts handling, Tax Laws is also required. Knowledge of ERP and its implementation shall be an added advantage.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Senior Manager (Finance)
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for : Passed Final examination of Institute of Chartered Accountants /
Direct Recruitment Institute of Cost Accountants of India
8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in Finance & Accounts **with four years in** handling Finance, Taxes, Balance Sheet and other functions. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The position requires ability of the candidate should have ability to evolve short and long range financial plans, budget estimates and overseeing cash and credit facilities. The candidate should have the ability to organize Accounting functions, Cost Accounting functions, Budget preparation independently. Candidate should have thorough knowledge of monitoring receivables and payables, centralized cash management, multi-unit accounts handling, Revised Schedule VI, Tax Laws, statutory compliances, labour laws, CVC, DPE, CAG guidelines & secretarial laws.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Finance)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for : Passed Final examination of Institute of Chartered Accountants /
Direct Recruitment Institute of Cost Accountants of India
8. Experience for :
Direct Recruitment

A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts with two years in handling Finance, Taxes, Balance Sheet and other function. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The position requires the candidate to have thorough knowledge of General Accounting, Corporate Book Keeping, Revised Schedule VI and Chart of Accounts, Taxation, Pay Roll, Revenue Billing, Cost Accounting, Budget preparation, Stores Accounting and Sales Accounting. He shall be required to be conversant with statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws as he would be a part of Tender Recommendation Committee. He should independently finalize the Balance Sheet after consolidation and should have the ability to monitor maintenance of Cost Records.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Finance)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for :
Direct Recruitment Passed Final examination of Institute of Chartered Accountants /
Institute of Cost Accountants of India
8. Experience for :
Direct Recruitment

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts handling finance, Taxes, Balance Sheet and other function. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The position requires the candidate to have thorough knowledge of General Accounting, Corporate Book Keeping, Revised Schedule VI and Chart of Accounts, Taxation, Pay Roll, Revenue Billing, Cost Accounting, Budget preparation, Stores Accounting and Sales Accounting. He shall be required to be conversant with statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws as he would be a part of Tender Recommendation Committee. The candidate has to make active contribution in finalizing the Balance Sheet and in consolidation ensuring proper detailing required for annual accounts and its audit. The position requires proper quantitative reconciliations and input-output analysis required in maintenance of Cost Records and valuation of Stocks.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager (Finance)
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for : Passed Final examination of Institute of Chartered Accountants /
Direct Recruitment Institute of Cost Accountants of India
8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts department having experience of handling finance, Taxes, knowledge of Balance Sheet and other functions. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have experience in General Accounting, Chart of Accounts, Corporate Book Keeping, Taxation– Income Tax, VAT and Service Tax, Pay Roll, Revenue Billing, Accounting of Receivables and Payables, Stores Accounting and Cost Accounting. The candidate should have the exposure in Insurance, banking and audits. Sound knowledge of Revised Schedule VI, ability to finalize Balance Sheet of Units of entities having multiple Units, Inter Unit Reconciliations, Tax Laws, XBRL, IFRS, GST, DTC and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws and GFR would be preferred as the candidate shall be required to be a member of Tender Committee.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager (Costing)
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for Direct Recruitment : ICWA/CMA
8. Experience for Direct Recruitment :
A minimum 08 years post qualification experience. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Candidate should have exposure in development of a Costing system preferably in a Light Engineering Industry, should be conversant with Bill of Material, Labour Cost analysis and apportionment of Overheads, profit center concept and budgeting systems.
The candidate should have experience of preparation of Cost Sheet and Cost Audit thereof. The candidate should preferably have exposure to CO module of SAP.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager -Finance**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for : Passed Final examination of Institute of Chartered Accountants
Direct Recruitment / Institute of Cost Accountants of India
8. Experience for :
Direct Recruitment

A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts department having experience of handling Finance, Taxes, knowledge of Balance Sheet and other functions. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Should have capacity in dealing matters related to General Accounting, knowledge of Chart of Accounts, Corporate Book Keeping, Taxation, Pay Roll, Receivable and Payable Management, Revenue Billing, Purchase Finance, Treasury Management and Insurance matters. Knowledge of Revised Schedule VI, Tax Laws, TDS and Service Tax issues with latest developments in XBRL, Accounting Standards, CVC, DPE and CAG guidelines would be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Accounts Officer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 Years
7. Qualification for : Passed Final examination of Institute of Chartered Accountant /
Direct Recruitment Institute of Cost Accountants of India.
8. Mode of Selection : CA/CMA Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
The candidate should have good knowledge in Accounts and Taxation. Should have capacity in dealing matter related to General Accounting, Corporate Book Keeping, Taxation, Pay Roll, Revenue Billing, Purchase Finance, Debtors & Creditor analysis, Insurance, Banking and Reconciliation, TDS- Employees, Professional, Contractors, Cost compilation, Trust Accounting. Knowledge of Revised Schedule VI, Tax Laws, XBRL, IFRS, GST, DTC and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws would be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Internal Auditor**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for : Passed Final examination of Institute of Chartered Accountants
Direct Recruitment / Institute of Cost Accountants of India
8. Experience for
Direct Recruitment:
A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in the Audit/Accounts department/Experience with CA/ICWA firms. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should be conversant and should be capable to implement effective and Reliable Management Information System. The candidate should be able to review implementation of all policy matters and to review implementation of various Government Schemes. The candidate should have good knowledge and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws and should have sound knowledge of systems and its implementation.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Research & Development Engineer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Mechanical / Electrical/ Electronics engineering with minimum 55% marks from recognized university / institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Experience in Public Sector Undertaking or Reputed Private /Manufacturing sector or research organization of repute in field of design, research & development. Exposure in application of CAD & CAM is preferable. S
10. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Tool Room**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for : Full Time Engineering Degree in Mechanical with minimum 55%
Direct Recruitment marks from a Government recognized university/ institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have Knowledge in manufacturing of jigs, fixture, press tools and plastic moulding dies on precision machines like CNC machine, EDM wire cut, spark erosion, jig boring. Candidate should have knowledge of CAM software and CNC programming.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Shop Planning & Control**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Mechanical/Production with minimum 55% marks from a Government recognized university/institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have knowledge of capacity planning, planning, scheduling and control of materials, inventory management, resource planning and optimization etc. The candidate should have good analytical abilities with hands on knowledge on Production Planning and Control module of ERP.
10. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager - Design & Development**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for : Full Time Engineering Degree in Mechanical / Electrical/ Electronics
Direct Recruitment_ Engineering with minimum 55% marks from recognized university/
institute
8. Experience for :
Direct Recruitment
A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private/ Manufacturing sector or research organization of repute in field of design, research & development. Exposure in application of CAD & CAM is preferable. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Experience in dealing with development of drawings, material specifications and part lists along with knowledge of production equipment and tools is essential. Knowledge in design/ testing of prototype samples, conversion of drawing / design (2D/3D) and knowledge of IS Specification is essential.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G. T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : Junior Manager -Design & Development (Mechanical)
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40,000 – 1,40,000
4. Whether Selection Post Or non-selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment : Full-Time Engineering Degree in Mechanical/ Production with minimum 55% marks from recognized university / Institute (AIU or UGC or AICTE).
8. Experience for Direct Recruitment : A minimum 5 years post qualification experience in the field of Design & Development/ Research. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Candidate should have experience in dealing with development of drawings, working knowledge of Computer Aided Design tools (2D & 3D CAD Software), conversion of Drawing/ design (2D/3D), Bill of Material preparation, Handling Engineering /Design Change Notes, Drawing Management, Prototype Development, Material Selection. Knowledge of manufacturing Process, production equipment and tools are essential.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:- (a) Age relaxation as per Government Rules
(b) No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager (Design & Development)
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for : Full Time Engineering Degree in Mechanical / Electrical/ Electronics
Direct Recruitment Engineering with minimum 55% marks from recognized university / institute.
8. Experience for
Direct Recruitment
A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing sector or research organization of repute in field of design, research & development. Exposure in application of CAD & CAM is preferable. Should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
Experience in dealing with development of drawings, material specifications and part lists along with knowledge of production equipment and tools is essential. Knowledge in design/ testing of prototype samples, conversion of drawing / design (2D/3D) and knowledge of IS Specification is essential Person should have working experience in development of tools, moulding dies, Jigs and fixtures in the manufacturing industry preferable
9. Period of Probation : One Year extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Tool & Die Design**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment_ : Full Time Engineering Degree in Mechanical / Production Engineering with minimum 55% marks from recognized university / institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :

Knowledge in Tool & Die Design. Knowledge of designing jigs, Fixtures, Press Tools and Plastic Moulding Dies will be preferred. Knowledge of materials, technical specification will be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager – (Tool & Die Design)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Mechanical / Production/ Manufacturing Engineering with minimum 55% marks from recognized university / Institute.
8. Experience for Direct Recruitment :

A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in related field. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Experience in Tool & Die Design. Knowledge of designing jigs, Fixtures, Press Tools and Plastic Moulding Dies will be preferred. Knowledge of materials, technical specification will be preferred. Knowledge of Tool Room machines like Jig boring machine, EDM wire cut, CNC Turning / milling and spark erosion machine etc will be preferred.
9. Period of Probation : One Year extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Tool & Die Design)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for :
Direct Recruitment
Full Time Engineering Degree in Mechanical / Production with minimum 55% marks from a Government recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 08 years post qualification experience. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Candidate should have experience in the field of Design of fixtures for CNC machines, press tools and plastic moulding dies, jigs & fixtures etc on Computer Aided Design Software (CAD Software), Drawing preparation, Computer Aided Analysis (CAE), BOM preparation, Handling Engineering/Design Change Notes, Drawing Management, Material Selection, Heat treatment, Precision machining, Inspection. Candidate should have knowledge of Tool Room machines like Jig boring machine, EDM wire cut, CNC Turning / milling and spark erosion machine etc.
9. Period of Probation : One Year extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

**ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF
INDIA G. T. ROAD, KANPUR-209217 (U.P.)**

JOB SPECIFICATION SHEET

1. Designation : **General Manager (P&A)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 100000-260000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 55 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
And
MBA (HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE).
8. Experience for Direct Recruitment :

A minimum 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department in related field. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning /training /recruitment /selection /handling /legal issues /employees welfare activities, general administration and liaisoning with Govt. agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules.
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy General Manager (P&A)
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale & Grade : Rs. 90000-240000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
and
MBA (HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE)
8. Experience for Direct Recruitment :
A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department in related field. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liaisoning with Govt agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (P&A)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
AND
MBA (HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE)
8. Experience for Direct Recruitment :
A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department in related field. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liaisoning with Govt. agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (P&A)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
AND
MBA (HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE).
8. Experience for Direct Recruitment :
A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private/ Manufacturing Sector in HR / Personnel & Administration department. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have sound knowledge of factories act, statutory labour laws, should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liaisoning with Govt. agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules.

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy Manager (P&A)
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
AND
MBA(HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- degree or diploma should be from Recognized Institution (AIU or UGC or AICTE)
8. Experience for Direct Recruitment :
A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have sound knowledge of factories act, statutory labour laws, personnel management and good communication skills (written & oral) with exposure to the entire functional areas of HR / IR and administration. The incumbent should have experience for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration. Preference will be given to candidates having working experience in Vigilance Department and well versed in all aspect of vigilance including its monitoring/reporting system applicable to PSU.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (P&A)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
AND
MBA (HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE)
8. Experience for Direct Recruitment :
A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have sound knowledge of factories act, statutory labour laws, personnel management and good communication skills (written & oral) with exposure to the entire functional areas of HR / IR and administration. The incumbent should have experience for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration. Proficiency in Computers (MS Office & Internet etc.) would be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Junior Manager (P&A)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
AND
MBA(HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE)

8. Experience for Direct Recruitment :

A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private/ Manufacturing Sector in HR / Personnel & Administration. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have adequate knowledge of factories act, statutory labour laws, personnel management. Should have good communication skills (written & oral) with exposure to functional areas of HR / IR like training / recruitment / selection/handling/legal issues/employees welfare activities, general administration. Proficiency in Computers (MS Office & Internet etc.) would be preferred. Knowledge in ERP is essential.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer- Personnel & Administration**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 Years
7. Qualification for Direct Recruitment : Recognized degree in any discipline
AND
MBA(HR) with minimum 55% marks
OR
Post Graduate Diploma in Personnel Management with minimum 55% marks
OR
Post Graduate degree in Personnel Management with minimum 55% marks
OR
Post Graduate Diploma in HR Management with minimum 55% marks
OR
Post Graduate degree in HR Management with minimum 55% marks
OR
Post Graduate diploma in IR Management with minimum 55% marks
OR
Post Graduate degree in IR Management with minimum 55% marks
OR
Master of Social Work (MSW) with minimum 55% marks.
Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE)
8. Mode of Selection : UGC Net Score Card & Online Written Test
9. Nature of Experience:
Knowledge
The candidate should have good knowledge in HR, Labor Law, and Factories Act, training, recruitment, staff welfare and general administration. The candidate should be proficient in Computers (MS Office & Internet etc.) Exposure to ERP-HR/SAP-HCM/HRMS would be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary

Note: Age relaxation as per Government Rules.
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Legal and Industrial Relation Officer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for : Full Time Any Graduate with Bachelor of Law (full time degree course)
Direct Recruitment from recognized institute / university. Post Graduate Degree in law
will be preferred.
8. Mode of Selection : CLAT Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have sound knowledge in Personnel Management / Industrial Relation/ Labour
Welfare / Labour Management / Labour Administration / Labour Laws, Arbitration, Service Matters.
Expertise in searching judgment online essential.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Public Relation Officer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full time Graduate degree from recognized institute / university with Full Time Post Graduate Degree / Post Graduate Diploma in Mass Communication /Journalism.
8. Mode of Selection : UGC-NET Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have knowledge in liaison with print / electronic media and state / central government organization, exposure to modern publicity techniques (Media pitching, media outreach, media follow-ups), good communication skill (both written and oral). Computer knowledge of MS-Office, Corel draw, Flash, Dream Weaver etc is desirable.
10. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Hindi Officer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Master's Degree of a recognized university or equivalent, in Hindi with English as a subject at the Degree level or vice versa.
8. Mode of Selection : UGC-NET Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have knowledge of terminological work in Hindi and / or translation work from English to Hindi or Vice-versa, implementation of official language policy / official language act/ rules of Govt. of India. Knowledge in writing of journalism in Hindi will be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Medical Officer**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment :
MBBS Degree is essential. Qualification should be recognized by Medical Council of India. Candidates should also be registered with either Medical Council of India or State Medical Council.
8. Experience for Direct Recruitment :
MBBS with 03 years' experience after internship or MD/Diploma after MBBS and Post qualification experience of 01 years.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Secretary to CMD
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 Years
7. Qualification for Direct Recruitment : Should have full time recognized graduate degree from any university/ institute with Diploma / certificate in Secretarial Practice. PG Degree/ Diploma in management would be added advantage.
8. Mode of Selection : UGC-NET Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have knowledge in providing secretarial support to CEO / managing Director. knowledge in organizing MD's work schedule, Travel planning, booking accommodation preparation of power point presentations, arranging meetings and seminars, taking minutes at meetings, transcribe, typing, handling all phone calls and mail, screening, assistance & upkeep of CMD office. Candidate should have excellent self-drafting skills & good speed of shorthand, typing & proficiency in Computers (MS Office & Internet etc.).
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Company Secretary**
2. Classification : **Group 'B' Post (E-3 Grade)**
3. Pay Scale : **Rs. 60000-180000**
4. Whether Selection Post Or Non-Selection : **Selection**
5. Method of Appointment : **100% by promotion on merit failing which by Direct Recruitment.**
6. Age Limit : **45 Years**
7. Qualification for Direct Recruitment :

Full Time recognized degree with membership of institute of Company Secretary. Preference will be given to the candidates with additional qualification of CA/ ICWA / Degree in Law.
8. Experience for Direct Recruitment :

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have strong communication skills (written & oral). Should have complete knowledge & experience of working in secretarial department dealing with board matters company law affairs, industrial legislation. Adequate knowledge of statutory laws, labour laws, Tax laws, Companies Act, DPE guidelines & corporate governance is essential.
9. Period of Probation : **One year, extendable by one more year, if considered necessary.**

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Production)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 100000-260000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 55 Years
7. Qualification for Direct Recruitment : A recognized full time engineering degree in Mechanical / Production / Manufacturing/Electrical/Electronic with minimum 55% marks from recognized University/Institute or Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Operations/ TQM/ Materials / Marketing/ or other management discipline will be preferred
8. Experience for Direct Recruitment :
A minimum 18 years post qualification experience in Public Sector Undertaking or reputed Private Manufacturing Sector /multi product engineering industry with eight years at senior management capacity in production engineering / rehabilitation engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have experience in manufacturing process, marketing, State-of-the Art techniques of Production, manufacturing process, supply chain management, Quality control/ Quality assurance, inventory control, logistic management, design and development of rehabilitation aids and appliances Precision manufacturing, excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Production)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 90000-240000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Qualification for Direct Recruitment :

Full time engineering degree in Mechanical / Production /Electrical/Electronics with minimum 55% marks. Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Materials / Marketing/ TQM or other management discipline will be preferred.
8. Experience for Direct Recruitment :

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector /multi product engineering industry with five years in production engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate preferably have experience in manufacturing process, State-of-the-Art techniques of Production, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances Knowledge of ERP, ISO Quality standard, Automation & experience in CNC machine shop is preferable. Excellent management, interpersonal and team work skills and communication abilities at all levels. Should have capability to lead a team of technocrats to achieve the set target.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Technical)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years

7. Qualification for :
Direct Recruitment

Full time Engineering degree in Mechanical / Production/ Electrical/ Electronics with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate preferably have experience in manufacturing process, State-of-the-Art techniques of Production, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances. Knowledge of ERP, ISO, Quality standard, Automation & experience in CNC machine shop is preferable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Production)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale & Grade : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment :

Full Time Engineering degree in Mechanical / Production/
Electrical/ Electronic with minimum 55% marks from recognized university/ institute.
8. Experience for Direct Recruitment :

A minimum 12 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate preferably have experience in manufacturing process, State-of-the-Art techniques of Production, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances. Knowledge of ERP, ISO, Quality standard, Automation & experience in CNC machine shop is preferable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy Manager (Production)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment :
Full Time Engineering degree in Mechanical / Production/
Electrical/ Electronic with minimum 55% marks from recognized university / institute.
8. Experience for Direct Recruitment :
A minimum 10 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidates having experience in manufacturing process, State-of-the-Art techniques of Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop, interpersonal and team work skills and communication abilities at all levels will be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager –CNC Shop**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for :
Direct Recruitment

Full Time Engineering degree in Mechanical / Production with
minimum 55% marks from a Government recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience, Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. candidate should have hands on experience on set-up and programming of CNC Turning, CNC Milling, CNC Sliding Head, Laser cutting, Tube bending and welding robots. The candidate should be well versed with Off line machine programming, CAD-CAM, NX CAM/ DELCAM Software Knowledge of job settings. The candidate should have the ability to read and interpret design documents/ drawings, should be able to translate instructions into computer commands so that the machines can perform the correct function and should be able to successfully interface with Design, Process Planning, Quality Control and Maintenance functions...
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager -Production**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for : Full Time Engineering degree in Mechanical / Production with minimum
Direct Recruitment 55% marks from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 05 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidates having experience in manufacturing process, State-of-the-Art techniques of Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop, interpersonal and team work skills and communication abilities at all levels will be preferred.
09. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager –Production (Plastic Technologies)**
2. Classification : Group ‘B’ Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for : Full Time Engineering Degree in Plastics Technology with minimum
Direct Recruitment 55% marks from recognized university / institute.
8. Experience for :
Direct Recruitment

A minimum 05 years post qualification experience in processing, development and manufacture of plastics/ allied products. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. The candidate should be well versed with development of injection-mold fabrication processes based on the product requirements and should have handled different types of Injection Molding Machines. The candidate should have demonstrated experience in trouble shooting of issues faced during plastic parts manufacturing and should ensure quality output of molded components.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

**ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF
INDIA G. T. ROAD, KANPUR-209217 (U.P.)**

JOB SPECIFICATION SHEET

1. Designation : **Officer - Production**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 Years
7. Qualification for : Full Time Engineering degree in Mechanical / Production
Direct with
Recruitment minimum 55% marks from recognized university/ institute.
8. Mode of Selection : Gate Score Card
9. Nature of Experience/ :
Knowledge

Candidates should have knowledge in manufacturing process, State-of-the-Art techniques of Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop will be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Fabrication**
2. Classification : Group ‘B’ Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Mechanical/Production with minimum 55% marks from a Government recognized university/ institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have knowledge of TIG, MIG and Induction brazing processes for weld joints. Should have knowledge in developing, monitoring and execution of welding & brazing qualifications for various types of joints in MS, Al and SS materials (tubes, angles, sheets etc.), manufacturing drawing study and preparation of weld location list, weld plan for existing and upcoming new products and giving required inputs from welding point of view to Design/ Process planning team. The candidate should have known how of welding defects, performing root cause analysis to mitigate/ eliminate the occurrence of weld defects, mechanical/ metallographic testing of welded joints as per design requirements.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : **Officer –Industrial Engineering**
2. Classification : Group ‘B’ Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for : Full Time Engineering Degree in Mechanical/Production /
Direct Recruitment Industrial Engineering with minimum 55% marks from a
Government recognized university/institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have knowledge in establishing time and Work Study, knowledge of best engineering practices such as Lean management, Kaizen, Kanban, optimization of manufacturing process, process sheet preparation, Work Instructions, line trial, productivity & yield improvement, Value Engineering & Value Analysis activities in regular production. Knowledge of ERP, line set up, time study, advance processes, identification & development of process tool, gauge & fixture will be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : **Senior Manager –Maintenance (Mechanical)**
2. Classification : Group ‘A’ Post (E-5 Grade)
3. Pay Scale & Grade : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for:
Direct Recruitment

Full Time Engineering Graduate in Mechanical / Production
with 55% marks from recognized university/ institute.
8. Experience for :
Direct Recruitment
A minimum 14-year post qualification experience. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have experience in framing Maintenance Plans – both preventive and predictive; should be capable of independently handling maintenance functions of an organization having CNC Controlled machines like CNC Lathes, CNC Pipe Bending Machines, CNC Vertical Milling Machines, pneumatic and hydraulic controlled machines etc. The position requires independent evolving short term and long term maintenance plans, the position requires constant interaction with Top Management and monitoring of the plans with actual. Candidate should have demonstrated ability to implement latest technologies and should be conversant with CNC programming, understanding of mechanical drawing and estimation, operation manual, engineering specification. Candidate should have sound knowledge of Health and Safety regulation, Tendering procedure for AMC etc. Knowledge of ERP shall be an added advantage.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager – Maintenance (Mechanical)**
2. Classification : Group ‘A’ Post (E-4 Grade)
3. Pay Scale & Grade : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment :

Full Time Engineering degree in Mechanical / Production with 55% marks from recognized university/ institute.
8. Experience for Direct Recruitment :

A minimum 12-year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have experience in framing Maintenance Plans – both preventive and predictive; should be capable of independently handling maintenance functions of an organization having CNC Controlled machines like CNC Lathes, CNC Pipe Bending Machines, CNC Vertical Milling Machines, pneumatic and hydraulic controlled machines etc. The position requires independent evolving short term and long term maintenance plans. The position requires constant interaction with Top Management and monitoring of the plans with actual. Candidate should have demonstrated ability to implement latest technologies and should be conversant with CNC programming, understanding of mechanical drawing and estimation, operation manual, engineering specification. Candidate should have sound knowledge of Health and Safety regulation, Tendering procedure for AMC etc. Knowledge of ERP shall be an added advantage.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Maintenance)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale & Grade : Rs. 60000-180000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment :

Engineering degree in Mechanical / Production /Civil/ Electrical/
Electronics with 55% marks from recognized university/ **institute**.
8. Experience for Direct Recruitment :

A minimum 10-year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have vast experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines. Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical/ civil drawing and estimation, operation manual, engineering specification or execution of civil / structure work of RCC / Structural steel etc. Sound knowledge of Health and Safety regulation, Electricity Act & Rules, Boiler regulation act, pollution control rules, tendering procedure for AMC etc. is desirable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager –Maintenance (Electrical)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale & Grade : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for :
Direct Recruitment

Full time Engineering degree in Electrical/ Electronics/
Instrumentation with 55% marks from recognized university/ **institute**.
8. Experience for :
Direct Recruitment
A minimum 08-year post qualification experience in the distribution of power supply and maintenance of electrical equipment, Schedule maintenance, Troubleshoot & repair of electrical system, should be able to supervise electrical technician, Switch gear (HT/LT), CNC machines and plants. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Operation and maintenance of sub-station, power generator and light engineering production machines. Understanding of Electrical drawing and estimation, operation manual, engineering specification etc, Working experience in Project of Plant & machinery Installation & Commissioning, Knowledge of ERP.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Civil Engineer**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for Direct Recruitment :

Full time Bachelor's Degree in Civil Engineering with 55% marks from recognized university.
8. Experience for Direct Recruitment :
Minimum 5 years post qualification experience for Degree Holder in Public Sector Undertaking or Reputed Private / Manufacturing Sector in related field Candidate should have experience in Design / detail engineering or execution of civil / structural works of buildings / long span industrial construction equipment foundation, super structure work of RCC / Structural steel etc. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge in the field of estimation of bill of quantities, preparation of measurement book, verification of work, maintenance of pump-house, basic cost estimation based on Central / State PWD rates including experience in the field of analysis of market rates and preparation of construction schedule, supervising the contractor work is also desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Junior Manager –Maintenance (Mechanical)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for :
Direct Recruitment

Full Time Engineering degree in Mechanical / Production with 55% marks from recognized university/ **institute**.

8. Experience for :
Direct Recruitment

A minimum 05-year post qualification experience in maintenance of production machines and plants, pneumatic and Hydraulic control. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in maintenance of production machines and plants, pneumatic and Hydraulic control. Experience in the operation & maintenance of Plant & Machinery and plants, pneumatic and Hydraulic control, understanding of mechanical drawing and estimation, operation manual, engineering specification etc. Working experience in Project of Plant & machinery Installation & Commissioning, Knowledge of ERP.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer - Maintenance**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for : Full Time Engineering degree in Mechanical / Production / Electrical/
Direct Recruitment Electronic with 55% marks from recognized university / institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have knowledge in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines. Knowledge in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical drawing and estimation, operation manual, engineering specification etc.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Projects & Commercial)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 100000-260000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 55 Years
7. Qualification for Direct Recruitment :
Full Time engineering degree in Mechanical/ Electrical/ Electronics/ Civil with minimum 55% marks from recognized university / institute. Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Projects Management / Contract Management / Materials / Marketing/ TQM or other management discipline will **be preferred.**
8. Experience for Direct Recruitment :
A minimum 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects /production/ materials Management. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in making estimates, project planning, execution and management techniques such as PERT / CPM is essential. Candidate should be able to handle large scale projects independently, make executable plans, analyze critical activities and offer viable solutions. Knowledge in Process Automation, Production, Budgeting & Cost Estimation, supply chain management, inventory control, logistic management would be preferred. Adequate knowledge of purchase procedures of PSUs, SCM, logistics management, CRM & ERP etc. Sound knowledge of import and export is essential. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Project Management)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 90000-240000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Qualification for Direct Recruitment :

Full time engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks from recognized university / institute. Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Projects Management / Contract Management / Materials discipline will be preferred.

8. Experience for Direct Recruitment :

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects /production/ materials Management PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in making estimates, project planning, execution and management techniques such as PERT / CPM is essential. Candidate should be able to handle large scale projects independently, make executable plans, analyze critical activities and offer viable solutions. Knowledge in Process Automation, Production, Budgeting & Cost Estimation, supply chain management, inventory control, logistic management would be preferred. Adequate knowledge of purchase procedures of PSUs, SCM, logistics management, CRM & ERP etc. Sound knowledge of import and export is essential. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Project Management)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for Direct Recruitment :

Full time engineering degree in Mechanical / Electrical /
Electronics / Civil with minimum 55% marks from recognized university / institute.

8. Experience for Direct Recruitment :

A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/ production/ materials department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in making estimates, project planning, execution, monitoring and management techniques such as PERT / CPM & ERP is essential. Experience in deploying man power, operational team and cost analysis will be preferred. Candidate should be able to make executable plans, analyze critical activities and offer viable solutions. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager Projects Management (Mechanical)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment : Full time engineering degree in Mechanical with minimum 55% marks from recognized university / institute.
8. Experience for Direct Recruitment :
A minimum 12 years post qualification experience in public sector undertaking or reputed private/ manufacturing sector in project execution/Project Management/Project Planning/Project Coordination /Production/Material /Manufacturing department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge and Experience of modern Project Planning and Management techniques such as PERT/CPM CHARTS/MSP/Primevera etc. Adequate Knowledge of export, purchase procedure of PSU & ERP etc. is desirable. Experience in BOQ/ Estimate & Tender Preparation & rate analysis will be preferred. Experience in coordination of audit activities, verification of Measurement Book & Invoice of Records
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager Projects Management (Electronic)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment : Full time engineering degree in Electronic with minimum 55% marks from recognized university / institute.
8. Experience for Direct Recruitment :
A minimum 12 years post qualification experience in public sector undertaking or reputed private/ manufacturing sector in project execution/Project Management/Project Planning/Project Coordination /Production/Material /Manufacturing department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge and Experience of modern Project Planning and Management techniques such as PERT/CPM CHARTS/MSP/Primevera etc. Adequate Knowledge of export, purchase procedure of PSU & ERP etc is desirable. Experience in BOQ/ Estimate & Tender Preparation & rate analysis will be preferred. Experience in coordination of audit activities, verification of Measurement Book & Invoice of Records
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager Projects Management (Civil)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment : Full time engineering degree in Civil with minimum 55% marks from recognized university / institute.
8. Experience for Direct Recruitment :
A minimum 12 years post qualification experience in public sector undertaking or reputed private/ manufacturing sector in project execution/Project Management/Project Planning/Project Coordination /Production/Material /Manufacturing department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge and Experience of modern Project Planning and Management techniques such as PERT/CPM CHARTS/MSP/Primevera etc. Adequate Knowledge of export, purchase procedure of PSU & ERP etc. is desirable. Experience in BOQ/ Estimate & Tender Preparation & rate analysis will be preferred. Experience in coordination of audit activities, verification of Measurement Book & Invoice of Records
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager Projects Management (Electrical)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment :

Full Time recognized engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks. Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Projects Management / Contract Management / Materials Management.

8. Experience for Direct Recruitment :

A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/ production/ materials department with two years should be in Projects execution and management including commercial expertise in senior capacity. Should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale Candidate should have thorough knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Adequate knowledge of export import is desirable. Experience in BOQ & tender preparation & analysis will be preferred. Experience in co-ordination of audit activities, verification of Measurement Book & invoices and maintenance of records.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Projects Management)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification :
Full Time Engineering degree in Mechanical / Electrical/
Electronics/ Civil with minimum 55% marks from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/ production/ materials. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Adequate knowledge of export import **purchase procedure of PSU & ERP etc.** is desirable. Experience in BOQ & tender preparation & analysis will be preferred. Having adequate knowledge of drawings and layout. Experience in coordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Projects Management)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for Direct Recruitment :

Full Time Engineering degree in Mechanical / Electrical/
Electronics/ Civil with minimum 55% marks from recognized university / institute.

8. Experience for Direct Recruitment :

A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/materials. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Experience in coordination of audit activities, verification of Measurement Book & invoices and maintenance of records. Adequate knowledge of purchase procedure of PSU/ SCM & experience in BOQ, Tender procedure will be preferred.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager (Projects Management)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for Direct Recruitment :

Full Time Engineering degree in Mechanical / Electrical/
Electronics/ Civil with minimum 55% marks from recognized university / institute.

8. Experience for Direct Recruitment :
A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/materials. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Experience in coordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer (Projects Management)**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for : Full Time Engineering degree in Mechanical / Electrical/Electronics/ Civil
Direct Recruitment with minimum 55% from recognized university / institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have knowledge of modern Project Planning and management techniques such as PERT/CPM charts etc. Knowledge in coordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
10. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer- Process Planning -Mechanical**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 Years
7. Qualification for :
Direct Recruitment
Full time Engineering degree in Mechanical/Production with minimum 55% marks from a Government recognized university Institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Knowledge in establishing manufacturing process, process sheet preparation, Work Instructions, line trial, productivity & yield improvement, Value Engineering & Value Analysis activities in regular production. Knowledge of ERP, line set up, time study, advance processes, identification & development of process tool, gauge & fixture will be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer- Project**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 Years
7. Qualification for : Full time Engineering degree in Mechanical / Production Engineering
Direct Recruitment with 55% marks from a Government recognized university/
Institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Knowledge in Projects for Plant & machinery Installation & Commissioning, schedule preparation,
pre-planning and resource forecasting for engineering and other technical activities, erection of
ETP/STP.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer–Production Planning & Industrial Engg.**
2. Classification : Group ‘B’ Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection.
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for : Full Time Bachelor’s Degree in Mechanical / Production/ Industrial
Direct Recruitment Engineering with minimum 55% marks from recognized university.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have knowledge in Process Planning and preparation of process sheets and Industrial Engineering functions is essential. Knowledge of time study, process, process techniques, maximum utilization of machine capacities, methods of engineering techniques, methods analysis, estimation of process timings and experience in selection of Jigs, Fixtures, manpower planning techniques will be preferred.
10. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for : Full Time Bachelor's Degree in Mechanical / Production/ Industrial
Direct Recruitment Engineering with minimum 55% marks from recognized university/
institute.
8. Experience for :
Direct Recruitment
A minimum of 05 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry in related field. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in Process Planning and preparation of process sheets and Industrial Engineering functions is essential. Knowledge of time study, process, process techniques, maximum utilization of machine capacities, estimation of process timings and experience in selection of Jigs, Fixtures, manpower planning techniques will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager-Industrial Engineering**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for : Full time Engineering Degree in Mechanical/Production/Industrial
Direct Recruitment Engineering with minimum. 55% marks from recognized university/institute.
8. Experience for
Direct Recruitment
A minimum of 05 years post qualification. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in establishing manufacturing process, process sheet preparation, Work Instructions, line trial, productivity & yield improvement, Value Engineering & Value Analysis activities in regular production. Knowledge of ERP, line set up, time study, work study, advance processes, identification & development of process tool, gauge & fixture will be preferred. Knowledge of Computer Aided manufacturing (CAM Software) & CNC programming.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager – Production (Paint & Surface Treatment Shop)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Full Time Engineering degree in Mechanical / Production / Chemical
with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment
A minimum 05 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in paint shop and electroplating production engineering. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate having adequate experience in following areas will be preferred.
 - i. Capable of independent handling of various processes like painting and powder coating, electroplating like zinc plating, Ni Cr plating, electro polishing and anodizing and process involved such as degreasing, cleaning, etching and preparing the component for electro deposition. Capable of defect analysis and prevention.
 - ii. Thorough knowledge of measuring and test equipment encountered in painting, electroplating and anodizing such as coating thickness gauges, calipers, thermometers, hydrometers, ph indicators and familiarity with test methods like adhesion and salt spray etc.
 - iii. Knowledge of control parameters involved in various surface coating processes and about chemicals for surface coatings, preparation of solutions for electro deposition.
 - iv. Knowledge of safety precautions to be taken in dealing with chemicals processes and chemical solutions and their storage.
 - v. Familiar with State-of-the-Art techniques of Production, Pollution control norms and compliance procedures, ERP, ISO, National & International Quality Standards.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asstt. Manager (Prod. Planning & Industrial Engg.)
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Full Time Bachelor's Degree in Mechanical / Production/
Industrial Engineering with minimum 55% marks from recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum of 08 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry with two years should be in scheduling work, planning routine of jobs and allocation of equipment & manpower. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Sound knowledge of various activities relating to production Planning & control, carrying out work study, Job Evaluation, Method Analysis etc. Knowledge of Manpower planning techniques etc. is also essential. Candidate should have experience in planning routine of jobs and allocation of equipment & manpower to achieve Production target.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment :

Full Time Bachelor's Degree in Mechanical / Production/
Industrial Engineering with minimum 55% marks from recognized university/ institute.
8. Experience for Direct Recruitment :

A minimum of 10 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry with two years should be in scheduling work, planning routine of jobs and allocation of equipment & manpower. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Sound knowledge of various activities relating to production Planning & control, carrying out work study, Job Evaluation, Method Analysis etc. Knowledge of Manpower planning techniques etc is also essential. Candidate should have experience in planning routine of jobs and allocation of equipment & manpower to achieve Production target, Production Planning and scheduling work. Adequate knowledge in ERP will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment :

Full Time Bachelor's Degree in Mechanical / Production/
Industrial Engineering with minimum 55% marks from recognized university/ institute.

8. Experience for Direct Recruitment :

A minimum of 12 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry with two years should be in scheduling work, planning routine of jobs and allocation of equipment & manpower in senior position. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Sound knowledge of various activities relating to production Planning & control, carrying out work study, Job Evaluation, Method Analysis etc. Knowledge of Manpower planning techniques etc is also essential. Candidate should have experience in planning routine of jobs and allocation of equipment & manpower to achieve Production target, Production Planning and scheduling work. Adequate knowledge in ERP will be preferred.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Information Technology**
2. Classification : Group ‘B’ Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Computer Science/IT or MCA with minimum 55% marks from recognized university /institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, SCADA & Automation of machine/power system OR Techniques, Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, networks, printers, scanners, CCTVs, Biometric Punching System and its Integration, Implementation.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager - Information Technology**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for :
Direct Recruitment

Full Time B. Tech or B.E Degree in Computer Science/ IT or
MCA with minimum 55% marks from Government recognized University/ Institute.

8. Experience for :
Direct Recruitment

A minimum 5 years post qualification experience in relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, SCADA & Automation of machine/power system OR Techniques, Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, networks, printers, scanners, CCTVs, Biometric Punching System and its Integration, Implementation.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager- Information Technology
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for :
Direct Recruitment

Full time Engineering graduate in Computer Science/IT or MCA
with minimum 55% marks from recognized university/institute.

8. Experience for :
Direct Recruitment

A minimum 8 years post qualification experience in relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, SCADA & Automation of machine/power system OR Techniques, Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, networks, printers, scanners, CCTVs, Biometric Punching System and its Integration, Implementation.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Systems)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment :
Full Time B.Tech/ **B.E** in Computer Science/ Information Technology with minimum 55% marks from recognized University/ **institute**.

8. Experience for Direct Recruitment :
A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, OR Techniques, Experience in Cisco routing & switching technology etc.

Knowledge of Vendor management, Documentation and VB, VB.NET and Dot NET Technologies, HTML, JAVA/ENTERPRISE JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable, should have worked as DBA for 2yrs or more and must have the knowledge of creating, maintaining and performance tuning of Oracle Enterprise database.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Systems)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment :
B. Tech/ B.E in Computer Science/ Information Technology
with minimum 55% marks from recognized University / Institute.
8. Experience for Direct Recruitment :
A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, OR Techniques, Experience in Cisco routing & switching technology etc.
Knowledge of Vendor management, Documentation and VB, VB.NET and Dot NET Technologies, HTML, JAVA/ENTERPRISE JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable, should have worked as DBA for 3 yrs or more and must have the knowledge of creating, maintaining and performance tuning of Oracle Enterprise database.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Information Technology)**
2. Classification : **Group 'A' Post (E-5 Grade)**
3. Pay Scale : **Rs. 80000-220000**
4. Whether Selection Post : **Selection**
Or Non-Selection
5. Method of Appointment : **100% by promotion on merit failing which by Direct Recruitment.**
6. Age Limit : **50 Years**
7. Qualification for Direct Recruitment :
Full Time Engineering graduate in Computer Science/IT or Full Time MCA with minimum 55% marks from recognized university/institute.
8. Experience for Direct Recruitment :
A minimum 14 years post qualification Experience in relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, SCADA & Automation of machine/power system OR Techniques, Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, networks, printers, scanners, CCTVs, Biometric Punching System and its Integration, Implementation.
9. Period of Probation : **One year, extendable by one more year, if considered necessary.**

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Marketing)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 100000-260000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 55 Years
7. Qualification for Direct Recruitment :
A full time engineering degree with minimum 55% marks from recognized university/ institute or Full Time MBA in Marketing.
8. Experience for Direct Recruitment :
A minimum 18 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization having large network base across the country. Experience in social sector / rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge of Corporate social responsibility, asset management, acquisition mergers contracts and negotiation, MOU etc. is desirable. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, maintaining MIS on large domain, in/out bound logistics / SCM & CRM with logistics will be preferred. Knowledge of ERP is desirable. Experience in Interaction with Ministry and other Govt. departments in implementing various Govt. Projects/ Schemes.
9. Period of Probation : One year, extendable by one more year if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Marketing)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 90000-240000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
- 6.
7. Age Limit : 52 Years
8. Qualification for Direct Recruitment : A full time engineering degree with minimum 55% marks from recognized university/ institute or MBA full time in Marketing.
9. Experience for Direct Recruitment :
A minimum 16 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization having large network base across the country. Experience in social sector / rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge of market development, market research activities, marketing techniques, market assessment and forecasting procedures is desirable. Knowledge and experience on Management of Rehabilitation Aids, Artificial Limbs. Maintaining MIS on large domain, conversant with logistics will be preferred. Knowledge of Corporate social responsibility, contracts and negotiation, MOU etc is desirable. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, maintaining MIS on large domain, in/out bound logistics / SCM & CRM with logistics will be preferred. Knowledge of ERP is desirable.
10. Period of Probation : One year, extendable by one more year if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Marketing)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years

7. Qualification for Direct Recruitment :

A full time engineering degree with minimum 55% marks from recognized university/ institute or MBA full time in Marketing.

8. Experience for Direct Recruitment :

A minimum 14 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge of marketing techniques & research and forecasting procedures is desirable. Knowledge and experience on Management of Rehabilitation Aids, Artificial Limbs, Organizing large conferences seminars and public meeting/events. Maintaining MIS on large domain, conversant with logistics will be preferred. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, event organizing skills, maintaining MIS on large domain, in/out bound logistics / SCM with logistics will be added advantage. Knowledge of ERP is desirable.

9. Period of Probation : One year, extendable by one more year if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager-Logistics, Warehouse & Transportation**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for : Full Time MBA/PGDM with specialization in Supply Chain
Direct Recruitment Management from a Government recognized institution.
8. Experience for :
Direct Recruitment
A minimum 14 years post qualification experience as HOD – Logistics in a reputed organization. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in handling logistics intermediaries, Ware house Management and optimization of corporate resources. The candidate should be familiar with deployment of latest tools and techniques in Logistics and Supply Chain Management for optimization of resources. The candidate should have a thorough knowledge of export logistics and should have a demonstrated experience of having worked in Export Logistics also. Knowledge of ERP is essential.
9. Period of Probation : One year, extendable by one more year if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Marketing)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for : Full Time engineering degree with minimum 55% marks from
Direct Recruitment recognized university/ institute or Full time MBA / PGDM in
Marketing from a Government recognized institution.
8. Experience for :
Direct Recruitment
A minimum 12 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge of marketing techniques & research and forecasting procedures is desirable. Knowledge and experience on Management of Rehabilitation Aids, Artificial Limbs, Organizing large conferences seminars and public events. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, event organizing skills, maintaining MIS, in/out bound logistics will be added advantage. Knowledge of ERP is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Marketing)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment : Full time engineering degree with minimum 55% marks from recognized university/ institute or Full time MBA / PGDM in Marketing from a Government recognized institution.
8. Experience for Direct Recruitment :
A minimum 10 years post qualification experience in Govt. Department/ public sector/ industry /reputed private commercial organization. Experience in social sector /rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge of marketing techniques & research, forecasting procedures, event organizing skills & maintaining MIS is desirable. Experience in sales, marketing & supply chain management of product & services / institutional sales will be preferred. Knowledge of ERP is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager – Marketing (Exports)**
2. Classification : Group ‘B’ Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for : Full Time MBA/PGDM in Foreign Trade/ International Marketing/
Direct Recruitment International Business Management from a Government recognized institution.
8. Experience for :
Direct Recruitment
A minimum 10 years post qualification experience in the export documentation and procedures for promoting exports of the corporation. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. The candidate should have experience of an Export House or a company having export sales. The candidate should be conversant with procedures of approaching embassies, generate export orders, knowledge of various types of LC and export payments and helping the corporation achieving the pre-requisites in terms of various certifications required for starting the export vertical of the corporation. Knowledge of ERP is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager – Marketing (After Sale Services)**
2. Classification : Group ‘B’ Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
- 6.
7. Age Limit : 45 Years
8. Qualification for : Full Time Engineering Graduate in Mechanical/ Automobile/
Direct Recruitment Electronics/ Electrical from a Government recognized institution.
9. Experience for :
Direct Recruitment
A minimum 10 years post qualification. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in Services of Automobile, Electrical and Electronics instruments, Good understanding in Customer Relationship Management (CRM) & Grievance Redressal Mechanism, Warranty Management, Inventory/ Spare Parts management. Good Communication skill and knowledge of ERP.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Marketing)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for Direct Recruitment : Full Time recognized engineering degree with minimum 55% marks from recognized university/ institute & Full time MBA / PGDM in Marketing from a Government recognized institution.
8. Experience for Direct Recruitment :
A minimum 08 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge of marketing techniques & research, forecasting procedures, event organizing skills & maintaining MIS is desirable. Working knowledge of Computer is essential. Experience in sales, marketing & supply chain management of product & services / institutional sales will be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager -Marketing**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for Direct Recruitment : Full Time MBA/ PGDM Specialization in Marketing with minimum 55% marks from a Government recognized university/ institute.
9. Experience for Direct Recruitment :
A minimum 05 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in social sector / rehabilitation / healthcare shall be preferred. Knowledge of marketing techniques & research, forecasting procedures & maintaining MIS is desirable. Working knowledge of Computer is essential. Experience in sales, marketing & supply chain management of product & services / institutional sales, event management will be preferred.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager –Marketing (Direct Business Opportunity)**
2. Classification : Group ‘B’ Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for Direct Recruitment : Full Time MBA/PGDM Specialization in Marketing with minimum 55% marks from a Government recognized university/institute.
8. Experience for Direct Recruitment :
A minimum 05 years post qualification. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in Marketing Technique and Research, Institutional Sales, Forecasting Procedures and Maintaining MIS. Direct Business Opportunity with private/ Govt. and Export Business. Exposure to Data Analysis and Data Interpretation.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Marketing Officer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for : Full Time Engineering Graduate & Full Time MBA/ Diploma in Event
Direct Recruitment Management, PG Diploma in Advertising, Media and Public relations, BBA
in Event Management, MBA Event Management
8. Experience Required : 0-2 years
9. Nature of Experience :

Candidate should have Experience in social sector / rehabilitation / healthcare/ dealing with Government officials shall be preferred. Knowledge of marketing techniques, Forecasting, Institutional. Sales and Event Management will be preferred. Candidate should have a good knowledge of computers.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Prosthetic & Orthotic Officer
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Bachelor in Prosthetics & Orthotics. Registration in Central Rehabilitation Register (CRR) of RCI.
8. Mode of Selection : Campus Recruitment/Written Test.
9. Nature of Experience/ Knowledge :

Candidate should have knowledge to examine patients who have hearing, balance, or related ear problems. Assess the results of the examination and diagnose problems. Determine and administer treatment by way of prescribing required aids & appliances to meet patients' goals. The candidate should have knowledge in conducting camps and closing the camp satisfying the requirement of the scheme.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Officer – Audiologist
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Minimum Full Time Bachelor in Audiology & Speech Language. Pathology Registration in Central Rehabilitation Register (CRR) of RCI.
8. Mode of Selection : Campus Recruitment/ Written Test.
9. Nature of Experience/ Knowledge :

Candidate should have knowledge to examine patients who have hearing, balance, or related ear problems. Assess the results of the examination and diagnose problems. Determine and administer treatment by way of prescribing required aids & appliances to meet patients' goals. The candidate should have knowledge in conducting camps and closing the camp satisfying the requirement of the scheme.

10. Period of Probation : One year, extendable by one more year, if considered Necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Marketing (After Sale Service)**
2. Classification : **Group ‘A’ Post (E-0 Grade)**
3. Pay Scale : **Rs. 30000-120000**
4. Whether Selection Post : **Selection**
Or Non-Selection
5. Method of Appointment : **Direct Recruitment.**
6. Age Limit : **30 yrs**
7. Qualification for : **Full Time Engineering Graduate in Mechanical from a**
Direct Recruitment **Government recognized institute.**
8. Mode of Selection : **Gate Score Card & Online Written Test**
9. Nature of Experience/ :
Knowledge
Good Knowledge in Services of Automobile, Electrical and Electronics instruments, Good understanding in Customer Relationship Management (CRM) & Grievance Redressal Mechanism, Warranty Management, Inventory/ Spare Parts management. Good Communication skill and knowledge of ERP.
10. Period of Probation : **One year, extendable by one more year, if considered necessary.**

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Materials Management)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 100000-260000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 55 Years
7. Qualification for :
Direct Recruitment

Full time Engineering Graduate with minimum 55% marks from recognized university / institute.

8. Experience for :
Direct Recruitment

A minimum 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials management / supply chain management, logistics Management, Procurement Planning, Purchase Procedures, Industrial Markets, Rate Contract, Sales Tax Matters, Import Procedures, Customs Formalities, Vendor Development Inventory Control, Ware House Management, Strategies Decision Making, Cost Reductions, Resource Development, Process Enhancement, import and GFT, CVC guidelines relating to procurement policies is essential. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale.

Expertise in developing, implementing and managing cross-functional business/ areas understanding of industry best practices and technology trends like E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems and sound communication skill is also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Materials)**
2. Classification : Group 'B' Post (E-6 Grade)
3. Pay Scale : Rs. 90000-240000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/institution & Master's Degree in any engineering discipline or PG Degree/Diploma with specialization in Materials / TQM or any other management discipline will be preferred.

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, Import Procedures, Customs Formalities, Vendor Development Inventory Control, Ware House Management, Strategic Decision Making, Cost Reductions, Resource Development, Process Enhancement, import and export procedures. Sound knowledge of GFR, CVC guidelines relating to procurement policies is essential.

Expertise in developing, implementing and managing cross-functional business/ areas understanding of industry best practices and technology trends like E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems and sound communication skill is also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Materials)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for : Full Time recognized engineering degree in Mechanical / Production with
Direct Recruitment minimum 55% marks from recognized university/ institute.
8. Experience for :
Direct Recruitment
A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development, Inventory Control, Cost Reduction. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in E- procurement, E-Tendering etc. Working knowledge and understanding of ERP systems. Sound communication skills is also desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Materials)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment : Full Time recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/ institute.
8. Experience for Direct Recruitment :
Minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Inventory control, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development, Inventory Control, Cost Reduction. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems. Sound communication skills is also desirable.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Materials)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for : Full Time recognized engineering degree in Mechanical / Production with
Direct Recruitment minimum 55% marks from recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Inventory control, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems. Sound communication skills is also desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager – Material Management (Supply Chain)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for : Full Time Engineering Graduate or Science/ Commerce Graduate
Direct Recruitment with 55% marks from recognized university/institute and full time PGDM course in Material Management.
8. Experience for :
Direct Recruitment
A minimum 08 years post qualification experience Candidate should be conversant with procurement procedures through E-Procurement / GeMs, Tendering, preparation of tender documents & CSQ and placement of orders, Materials Management, Purchase Procedure, Supply Chain and Logistics Management, Import/Export procedures, Rate contract finalization, Procurement Planning, various Inventory Management techniques such as ABC analysis, Stock level maintenance, FSN analysis, FIFO, Scrap Management and Stores Preservation. Knowledge of ERP is essential along with exposure to Cost Reduction techniques in Inventory Management. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale.
Should have knowledge of GFR, Govt. Guidelines of DPIIT, MSMEs, CVC relating to procurement policies etc.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Purchase Officer**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment : Full time Bachelor's Degree in Mechanical / Production Engineering with minimum 55% marks from recognized university / institute.
8. Experience for Direct Recruitment :
A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should be thorough in Materials Management, Procurement Planning, Purchase Procedures, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development Techniques, Inventory Control. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in e-procurement, E - Tendering, preparation of tender documents & CSQ and placement of orders etc. Working knowledge and understanding of ERP systems. Sound communication skills are also desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer-Supply Chain Management**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 Years
7. Qualification for : Full time Engineering Graduate in Mechanical/Electrical Engineering
Direct Recruitment with minimum 55% marks from a Government recognized university/Institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should be thorough in Materials Management, Purchase Procedure, E-Proc/GeM Procurement, Supply Chain Management, Logistics Management, Procurement Planning, Inventory Management, Stores Management including FIFO, Preparation of GRNs, BIN Card, Stores Preservation, Scrap management etc, Import / Export procedures, Customs Formalities, Vendor Development, Various types of Procurement including E-Proc/GeM etc.
Should have sound knowledge of, GFR, Govt Guidelines of DPIIT, MSMEs, CVC relating to procurement policies etc. Good knowledge and understanding of ERP systems & E-file management with good communication skills.
10. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Stores Officer**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
- 6.
7. Age Limit : 30 yrs
8. Qualification for : Full Time Bachelor's Degree in Mechanical / Production Engineering with
Direct Recruitment minimum 55% marks from recognized university/ institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials /
purchase/ stores department. Candidate should be thorough in Inventory management and its various
techniques. Working knowledge and understanding of ERP systems. Sound communication skills are
also desirable.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. General Manager (Quality Control)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 90000-240000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

Full time Bachelor's Degree in Mechanical / Production/
Electrical / Electronic Engineering from recognized university/ institute with 55% marks. Post Graduate qualification in Metrology /Instrumentation/ Material Testing / SQC (Statistical Quality Control) will be preferred.

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipment's, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Quality Control)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 80000-220000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 50 Years
7. Qualification for : Full time Bachelor's Degree in Mechanical / Production/ Electrical /
Direct Recruitment Electronics Engineering with minimum 55% marks from recognized university/ institute
8. Experience for :
Direct Recruitment
A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale.
Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipment's, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Quality Control)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 Years
7. Qualification for Direct Recruitment : Full Time Bachelor's Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks minimum.
8. Experience for Direct Recruitment :

A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipment's, Standards i.e. IS, BS, ASTM etc. inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.
9. Period of Probation : One Year extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Quality Control)**
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment : Full Time Bachelor's Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks Minimum
8. Experience for Direct Recruitment :

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale.

Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Quality Control)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 Years
7. Qualification for : Full Time Bachelor's Degree in Mechanical / Production/ Electrical /
Direct Recruitment Electronics Engineering from recognized university/ institute with 55% marks Minimum
8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipment's, Standards i.e. IS, BS, ASTM etc. inspection procedures and development of special test set-ups are desirable Knowledge of ERP is preferable.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager –Quality Control**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for : Full Time Engineering degree in Mechanical / Production/ Electrical /
Direct Recruitment Electronics from recognized university/ institute with 55% marks.
8. Experience for :
Direct Recruitment
A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale.
Candidate should have knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipment's, Standards i.e. IS, BS, ASTM etc. Inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.
9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Quality Control (Mechanical)**
2. Classification : Group ‘B’ Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Mechanical/Production Engineering with minimum 55% marks from a Government recognized university/institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ Knowledge :
Candidate should have knowledge of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Knowledge of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipment’s, sophisticated electronic equipment, testing codes etc. Knowledge of ISO (QMS & EMS) & ERP familiarity with standards i.e. IS, BS, ASTM etc. Inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Quality Control (Electronics)**
2. Classification : Group ‘B’ Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for : Full Time Engineering Degree in Electrical/ Electronic
Direct Recruitment Engineering with minimum 55% marks from a Government
recognized university/institute.
8. Mode of Selection : Gate Score Card & Online Written Test
9. Nature of Experience/ :
Knowledge
Candidate should have knowledge of calibration, inspection procedures, test methods of electronic items, testing codes, inspection/ test reports preparation, defect analysis / prevention. Knowledge of TQM, Analytical techniques like –7 QC Tools, SQC, TPM etc. Practical knowledge of testing of various sophisticated electronic parts/ equipment and familiarity with ISO (QMS & EMS) & ERP with various standards i.e. EMC, IS, BS, ASTM & etc.
10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

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|----|---|---|---|
| 1. | Designation | : | Senior Manager (Maintenance – Electrical, Electronics & Instrumentation) |
| 2. | Classification | : | Group ‘A’ Post (E-5 Grade) |
| 3. | Pay Scale | : | Rs. 80000-220000 |
| 4. | Whether Selection Post Or Non-Selection | : | Selection |
| 5. | Method of Appointment | : | 100% by promotion on merit failing which by Direct Recruitment. |
| 6. | Age Limit | : | 50 yrs |
| 7. | Qualification for Direct Recruitment | : | Full Time Engineering Degree in Electrical/ Electronics / Instrumentation Engineering with minimum 55% marks from a Government recognized university/institute. |
| 8. | Experience | : | |

A minimum 14 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have vast experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines. Sound knowledge of Health and Safety regulation, Electricity Act & Rules, Boiler regulation act, pollution control rules, and Tendering procedure for AMC etc. is desirable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.

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| 9. | Period of Probation | : | One year, extendable by one more year, if considered necessary. |
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Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Prosthetics & Orthotic Department)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 yrs
7. Qualification for : Full Time Bachelor in Prosthetics & Orthotics.
Direct Recruitment
8. Experience :

A minimum 12 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have thorough knowledge and experience in fabrication and fitting of artificial limbs to Persons with disabilities. The candidate should have knowledge and experience in conducting camps and closing the camp satisfying the requirement of the schemes for disabled beneficiaries & senior citizens.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Service Department- After Sales Service)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 yrs
7. Qualification for :
Direct Recruitment

Full Time Engineering Graduate in Mechanical / Automobile/ Electronics/ Electrical from a Government recognized institution or Full time MBA / PGDM in Marketing from a Government recognized institution

8. Experience :

A minimum 12 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in Services of Automobile, Electrical and Electronics instruments, Good understanding in Customer Relationship Management (CRM) & Grievance Redressal Mechanism, Warranty Management, Inventory/ Spare Parts management. Good Communication skill and knowledge of ERP.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Maintenance - Mechanical)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70000-200000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 48 yrs
7. Qualification for :
Direct Recruitment

Full Time Engineering degree in Mechanical / Production with 55% marks from recognized university/ institute

8. Experience :

A minimum 12 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have experience in framing Maintenance Plans- both preventive and predictive; should be capable of independently handling maintenance functions of an organization having CNC Controlled machines like CNC Lathes, CNC Pipe Bending Machines, CNC Vertical Milling Machines, pneumatic and hydraulic controlled machines etc. The position requires independent evolving short term and long term maintenance plans, the position requires constant interaction with Top Management and monitoring of the plans with actual. Candidate should have demonstrated ability to implement latest technologies and should be conversant with CNC Programming, understanding of mechanical drawing and estimation, operation manual, engineering specification. Candidate should have sound knowledge of Health and Safety regulation, Tendering procedure for AMC etc. Knowledge of ERP shall be an added advantage.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy Manager (Material Management – Supply Chain Management)**
2. Classification : Group ‘B’ Post (E-3 Grade)
3. Pay Scale : Rs. 60000-180000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 yrs
7. Qualification for Direct Recruitment :

Full Time Engineering Graduate OR Science/ Commerce Graduate with 55% marks and full time PGDM course in Material Management from Government recognized University/ Institute

8. Experience :

A minimum 10 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should be conversant with procurement procedures through E-Procurement / GeMs, Tendering, preparation of tender documents & CSQ and placement of orders, Materials Management, Purchase Procedure, Supply Chain and Logistics Management, Import/Export procedures, Rate contract finalization, Procurement Planning, various Inventory Management techniques such as ABC analysis, Stock level maintenance, FSN analysis, FIFO, Scrap Management and Stores Preservation. Knowledge of ERP is essential along with exposure to Cost Reduction techniques in Inventory Management.

Should have knowledge of GFR, Govt Guidelines of DPIIT, MSMEs, CVC relating to procurement policies etc.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : **Assistant Manager (Tool Room)**
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50000-160000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 42 yrs
7. Qualification for :
Direct Recruitment

Full time Engineering Degree in Mechanical/ Production with minimum 55% marks from a Government recognized university / institute.

8. Experience :

A minimum 8 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have experience in the field of Design of fixtures for CNC machines, press tools and plastic moulding dies, jigs & fixtures etc on Computer Aided Design Software (CAD Software), Drawing preparation, Computer Aided Analysis (CAE), BOM preparation, Handling Engineering/Design Change Notes, Drawing Management, Material Selection, Heat treatment, Precision machining, Inspection. Candidate should have knowledge of Tool Room machines like Jig boring machine, EDM wire cut, CNC Turning / milling and spark erosion machine etc.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : **Junior Manager (Tool Room)**
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40000-140000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 yrs
7. Qualification for :
Direct Recruitment

Full time Engineering Degree in Mechanical/ Production with minimum 55% marks from a Government recognized university / institute.

8. Experience :

A minimum 5 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Candidate should have experience in the field of Design of fixtures for CNC machines, press tools and plastic moulding dies, jigs & fixtures etc on Computer Aided Design Software (CAD Software), Drawing preparation, Computer Aided Analysis (CAE), BOM preparation, Handling Engineering/Design Change Notes, Drawing Management, Material Selection, Heat treatment, Precision machining, Inspection. Candidate should have knowledge of Tool Room machines like Jig boring machine, EDM wire cut, CNC Turning / milling and spark erosion machine etc.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : **Officer – Design & Development**
2. Classification : **Group ‘B’ Post (E-0 Grade)**
3. Pay Scale : **Rs. 30000-120000**
4. Whether Selection Post Or Non-Selection : **Selection**
5. Method of Appointment : **Direct Recruitment.**
6. Age Limit : **30 yrs**
7. Qualification for Direct Recruitment : **Full Time Engineering Degree in Mechanical/ Production with minimum 55% marks from a Government recognized university/institute.**
8. Mode of Selection : **GATE Score Card & Online Written Test**
9. Nature of Experience/ Knowledge :

Candidate should have knowledge in the field of Design& Development/ Research. Candidate should have knowledge in dealing with development of drawings, knowledge of Computer Aided Design tools (CAD Software), conversion of Drawing/ design (2D/3D), Bill of Material preparation, Handling Engineering /Design Change Notes, Drawing Management, Prototype Development, Material Selection.

10. Period of Probation : **One year, extendable by one more year, if considered necessary.**

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)
JOB SPECIFICATION SHEET

1. Designation : **Officer – Operation & Maintenance (Electrical/Electronics & Instrumentation)**
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30000-120000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment.
6. Age Limit : 30 yrs
7. Qualification for Direct Recruitment : Full Time Engineering Degree in Electrical/ Electronic/ Instrumentation with minimum 55% marks from a Government recognized university/institute.
8. Mode of Selection : GATE Score Card
9. Nature of Experience/ Knowledge :

Good knowledge of electrical equipment, PLC, Switch gear (HT/LT), Operation and maintenance of sub-station, power generator and electrical of light engineering production machines, programming of CNC machines.

10. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

- | | | | |
|----|--|---|---|
| 1. | Designation | : | Junior Manager – Operation & Maintenance
(Electrical/Electronics & Instrumentation) |
| 2. | Classification | : | Group 'B' Post (E-1 Grade) |
| 3. | Pay Scale | : | Rs. 40000-140000 |
| 4. | Whether Selection Post
Or Non-Selection | : | Selection |
| 8. | Method of Appointment | : | 100% by promotion on merit failing which by Direct
Recruitment. |
| 5. | Age Limit | : | 40 yrs |
| 6. | Qualification for
Direct Recruitment | : | Full Time Engineering Degree in Electrical/ Electronic/
Instrumentation with minimum 55% marks from a Government
recognized university/institute. |
| 8. | Nature of Experience/
Knowledge | : | |
- A minimum 5 years of post-qualification experience. Candidate from PSU/government – at least 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in the operation & maintenance of electrical equipment, PLC, Switch gear (HT/LT), Operation and maintenance of sub-station, power generator and electrical of light engineering production machines, operation & maintenance/ Programming of CNC Operation & maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical drawing and estimation, operation manual, engineering specification etc. Working experience in Project of Plant & machinery Installation & Commissioning shall be preferred.
- | | | | |
|----|---------------------|---|---|
| 9. | Period of Probation | : | One year, extendable by one more year, if considered necessary. |
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Note:

Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Web Portal Support
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40,000 – 1,40,000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 40 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.

8. Experience for Direct Recruitment:

- 8.1 Should be minimum 03 years of experience in Web development.
- 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
- 8.3 Responsible for developing and maintaining the Web portal and company's websites.
- 8.4 Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to Web portal.
- 8.5 Hands-on Experience in Front end using HTML, CSS, and JavaScript.
- 8.6 Plan and develop software solutions and web applications.
- 8.7 Support and maintain a company's websites and Arjun portal.
- 8.8 Knowledge of JAVA Servlet, PostgreSQL DB and Postman for API Testing.
- 8.9 Understand web performance optimizations and core web vitals.
- 8.10 Be familiar with testing and debugging procedures to identify and fix bugs.
- 8.11 Knowledge about the latest tools such as AI chatbot etc., used for web application.
- 8.12 Knowledge about the Cyber Security in respect of web application.
- 8.13 Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

- | | | |
|--|---|---|
| 1. Designation | : | AI Engineer/Data Scientist |
| 2. Classification | : | Group 'B' Post (E-1 Grade) |
| 3. Pay Scale | : | Rs. 40,000 – 1,40,000 |
| 4. Whether Selection Post Or non-selection | : | Selection |
| 5. Method of Appointment | : | Direct Recruitment through Written test/Interview or both |
| 6. Age Limit | : | 40 Years |

7.0 Essential Qualification & Experience for Direct Recruitment:

- 7.1 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
- 7.2 Bachelor's or Master's degree in Information Technology, Computer Science, Engineering, Data Science, AI, or a related field.
- 7.3 At least 3 years of post-qualification experience in AI/ML engineering, with a strong focus on applications related to manufacturing industry.
- 7.4 Hands-on experience in developing and deploying AI models and machine learning algorithms for marketing & production environments.
- 7.5 Strong experience in working with large datasets and industrial data sources (e.g., IoT sensors, production logs).
- 7.6 Familiarity with AI-driven automation and optimization techniques used for marketing and manufacturing.

8.0 Nature of Experience:

- 8.1 Proficiency in programming languages such as Python, R, or Java.
- 8.2 Experience with time-series forecasting, anomaly detection, and predictive analytics.
- 8.3 Familiarity with big data tools and platforms such as Hadoop, Spark, or similar.
- 8.4 Knowledge of cloud platforms (AWS, Azure, Google Cloud) for deploying AI solutions.
- 8.5 Experience with industrial control systems and IoT technologies in the marketing & manufacturing space.
- 8.6 Familiarity with robotics and automation in Industries.
- 8.7 Understanding of Industry 4.0 principles and smart marketing & manufacturing technologies.
- 8.8 Prior experience in integrating AI with ERP/MES systems. Strong problem-solving skills with the ability to think analytically and strategically.
- 8.9 Ability to adapt to changing technologies and innovate regarding marketing & manufacturing.
- 8.10 Strong project management skills to handle multiple AI initiatives simultaneously.
- 8.11 Experience with advanced optimization algorithms for marketing, supply chain and production scheduling.

9.0 Key Responsibilities:

AI Model Development and Implementation:

- 9.1 Design, develop, and deploy machine learning (ML) models and algorithms tailored for marketing & manufacturing applications.

- 9.2 Work on predictive maintenance models to forecast equipment failure and reduce downtime.
- 9.3 Build anomaly detection systems to monitor production quality and identify issues early in the process.
- 9.4 Optimize production line workflows using AI-driven decision support systems.

Data Collection & Analysis:

- 9.5 Build and deploy AI-driven sentiment analysis tools to monitor social media, customer reviews, and online forums for brand perception and customer feedback.
- 9.6 Leverage natural language processing (NLP) techniques to extract insights from customer feedback to refine marketing strategies.
- 9.7 Analyze large datasets from sensors, machines, and production lines to identify trends and actionable insights.
- 9.8 Implement advanced statistical methods to enhance data-driven decision-making for marketing and processes.

Customer Segmentation and Personalization:

- 9.9 Develop machine learning models to analyze customer data and segment audiences based on purchasing behavior, demographics, and preferences.
- 9.10 Implement AI-driven personalization strategies to target specific customer groups with tailored marketing messages and promotions.

Collaboration and Integration:

- 9.11 Collaborate with manufacturing engineers, operations teams, and other stakeholders to ensure AI solutions are effectively integrated into manufacturing processes.
- 9.12 Work on deploying AI solutions in real-time production environments with scalability and reliability.
- 9.13 Support the integration of AI systems with existing enterprise resource planning (ERP) and manufacturing execution systems (MES).

Research & Innovation:

- 9.14 Stay up-to-date with the latest advancements in AI, machine learning, and marketing & manufacturing technologies.
- 9.15 Conduct research on new AI techniques and methodologies that can be applied to the manufacturing as well as marketing for manufacturing domain.

Optimization and Continuous Improvement:

- 9.16 Continuously monitor the performance of AI models and systems, making iterative improvements to ensure optimal performance.
- 9.17 Work on reducing operational costs by leveraging AI for predictive analytics and process automation.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist - SAP General
2. Classification : Group 'B' Post (E-2 Grade)
3. Pay Scale : Rs. 50,000 – 1,60,000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 42 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 Should be Minimum 04 years of experience in SAP HCM & Other SAP Modules.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Candidate should be conversant with all SAP Modules.
 - 8.4 Experience in all aspects of Success Factors HCM implementation including requirements gathering, fit or gap analysis, functional design development, user acceptance testing, training and deployment activities.
 - 8.5 Experience on working with users on requirements and business process definition, Software Development/Systems Integration and Application Support.
 - 8.6 Knowledge of HR business process design and development.
 - 8.7 Candidate shall be required to work primarily in SAP HCM and have knowledge to support all other SAP modules and conducted training sessions for core team members and developing comprehensive user training manuals.
 - 8.8 Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.
 - 8.9 SAP Certification will be added advantage.
 - 8.10 Overall knowledge of all SAP modules.
 - 8.11 Coordination with BPO's & CTM's for process changes & testing.
 - 8.12 Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Hardware & Network Engineer
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60,000 – 1,80,000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 45 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 A minimum 05 years post qualification experience in relevant IT field preferably in Manufacturing Sector.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, printers, scanners, CCTVs, Biometric, Punching System and its Integration, Implementation.
 - 8.4 Design to build, and operate technologies such as LAN, WAN, VLAN, Network Security, Application delivery and Planning disaster recover.
 - 8.5 Designing and implementing new solutions and testing the resilience of the existing network environment
 - 8.6 Troubleshooting network problems
 - 8.7 Applying and keeping up with network security policies
 - 8.8 Monitoring performance and ensuring system availability and reliability
 - 8.9 Updating and maintaining networks regularly and maintain network max uptime
 - 8.10 Conducting regular maintenance tasks, such as managing security configurations, installing software patches and performing network upgrades
 - 8.11 Identify and resolve issues with existing hardware systems, ensuring minimal disruption to ongoing operations.
 - 8.12 Experience in driving mission critical environment in 24x7 operations.
 - 8.13 Establishing policies and procedures for an organization computing needs.
 - 8.14 Knowledge about Cyber Security and Cyber threats.
 - 8.15 Implementation of policy related to Cyber Security & other govt. policies.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist - SAP PP & QM
(Production Planning and Quality Management)
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60,000 – 1,80,000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 45 yrs
7. Qualification for Direct : Full-Time Bachelor of Engineering with 55 % Marks
Recruitment from a government recognized University/Institute.

8. Experience for Direct Recruitment:

- 8.1 Should be Minimum 05 years of experience in SAP PP & QM.
- 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
- 8.3 Extensive experience in the end-to-end supply chain and manufacturing process; including (but not limited to) Production Planning, Forecasting, purchase to Pay and Quality Management.
- 8.4 Should understand how PP interfaces with other modules such as SD, PM, FICO, and MM.
- 8.5 Should be able to design and configure Demand Management, MRP and Shop floor control process. Production Order Creation, Capacity Requirements Planning and Production Execution along with Master data handling.
- 8.6 Should be able to design and configure the processes in Technical Objects, Notifications, Order Processing, Preventative Maintenance planning and Work Scheduling.
- 8.7 Should have good functional knowledge in Batch Management, Variant Configuration, X-Steps, Interfaces, IDOCs etc.
- 8.8 Should have knowledge of Functional Locations, Equipment, Equipment BOMs, Task Lists, Items and Plans, MROs, Contracts.
- 8.9 Should have expertise in Quality Planning, Quality Inspection, Quality Control, Return to Vendor process, Quality Certificates for Analysis and Conformance, Quality Notifications, Quality Reports, Audits Reports, Risk Assessment Reports etc.
- 8.10 Configure QM Control key for the goods receiving inspection. Created inspection plan groups for the production line, created Group Counters and assigned materials to them.
- 8.11 Configure settings for master data including Quality work centers, MIC, Sampling schema and Procedures, Task lists, Selected Sets, Inspection method, Codes and code groups, Inspection Lot creation and completion.
- 8.12 Configure Quality side of the vendor evaluation. Updated the Quality Scores considering rejects through the notification generated for the inspection lots.

8.13 Quality notification workflow in order to streamline the Corrective and Preventive Action (CAPA) management, by automatically notifying relevant quality, manufacturing, purchasing and engineering teams.

8.14 Support Organization user for their SAP PP QM related queries and Conducted training sessions for core team members and developed comprehensive user training manuals.

8.15 Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.

8.16 SAP Certification will be added advantage.

8.17 Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist - SAP General & PM
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60,000 – 1,80,000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 45 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 Should be Minimum 05 years of experience in SAP PM & Other SAP Modules.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Candidate should be conversant with all SAP Modules.
 - 8.4 Map client business requirements, processes and objectives; develops necessary product, modifications to satisfy clients' needs.
 - 8.5 Design, customize, configure & testing of PM, Identify gaps, issues and work around solutions.
 - 8.6 Maintaining Organization structure and master data in plant maintenance. data such as Functional Location, Equipment, BOM, Measuring Points, Task List, maintenance plan etc.
 - 8.7 Should have knowledge of Business Process for Breakdown Maintenance, Corrective Maintenance, Shutdown Maintenance, Preventive Maintenance, Refurbishment Process and Calibration Process.
 - 8.8 Should have knowledge of Scheduling of maintenance plan using Maintenance strategies, maintenance Cycle set as required by end user.
 - 8.9 Should understand how PM interfaces with other modules such as SD, PS, PP, FICO, and MM.
 - 8.10 Candidate shall be required to work primarily in SAP PM and have knowledge to support all other SAP modules and developed comprehensive user training manuals.
 - 8.11 Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.
 - 8.12 SAP Certification will be added advantage.
 - 8.13 Overall knowledge of all SAP modules.
 - 8.14 Coordination with BPO's & CTM's for process changes & testing.
 - 8.15 Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist - SAP SD (Sales and Distribution)
 2. Classification : Group 'B' Post (E-3 Grade)
 3. Pay Scale : Rs. 60,000 – 1,80,000
 4. Whether Selection Post Or Non-Selection : Selection
 5. Method of Appointment : Direct Recruitment through Interview
 6. Age Limit : 45 yrs
 7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.
 8. Experience for Direct Recruitment:
 - 8.1 Should be Minimum 05 years of experience in SAP SD.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Maintain & Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes
 - 8.4 Experience on customer master, sales order processing, billing, returns processing.
 - 8.5 Design, customize, configure and testing of SD
 - 8.6 A strong background in accounting and financial processes
 - 8.7 Understanding of accounting business processes
 - 8.8 Ability to understand business processes from a user perspective
 - 8.9 Support Organization user for their SAP SD related quires and Conducted training sessions for core team members and developed comprehensive user training manuals.
 - 8.10 Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.
 - 8.11 SAP Certification will be added advantage.
 - 8.12 Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
 9. Period of Probation : One year, extendable by one more year, if considered necessary.
- Note:** Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist - SAP Basis
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60,000 – 1,80,000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 45 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 Should be Minimum 05 years of experience in SAP Basis.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Perform all SAP Basis related activities including; SAP installations, maintenance and on-going support of multiple SAP landscapes.
 - 8.4 Handle the incident / service requests investigation, diagnosis and resolutions where possible.
 - 8.5 Perform application-level support or implementations to our organization infrastructure.
 - 8.6 Participate in the change to SAP environment according to users' needs.
 - 8.7 Monitoring the performance of SAP systems and takes steps to optimize their performance, such as implementing new hardware or reconfiguring existing systems.
 - 8.8 Responsible for managing user access to SAP systems, including setting up and maintaining user accounts, assigning roles and authorizations, and monitoring user activity.
 - 8.9 Responsible for managing and protecting sensitive data within SAP systems, including data backup and recovery procedures.
 - 8.10 Works closely with other internal teams, operations, and finance teams, to ensure that SAP systems meet the needs of the organization.
 - 8.11 SAP Certification will be added advantage.
 - 8.12 Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist SAP- ABAP
(Advance Business Application Programming)
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60,000 – 1,80,000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 45 yrs
7. Qualification for Direct : Full-Time Bachelor of Engineering with 55 % Marks
Recruitment from a government recognized University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 Should be Minimum 05 years of experience on Core ABAP specially in ABAP on S4 HANA landscape.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Strong hands-on development experience in RICEF development.
 - 8.4 Should have worked on EWM/MM technical objects.
 - 8.5 Good experience in ABAP (RF Screen, PPF, enhancements, CIF).
 - 8.6 Good experience in S/4 HANA (CDS views, Modelling etc.).
 - 8.7 Should be strong in OOPs ABAP, Interfaces, experience in Idocs is preferable.
 - 8.8 Should have done ABAP development for other SAP modules.
 - 8.9 Hands-on in Enhancements, Forms (Smart forms, SAP Scripts), Reports.
 - 8.10 Enhancements: BADI, User Exits, Customer Exits and Enhancement Spots.
 - 8.11 Good knowledge and hands-on of Data Dictionary Objects, classical, Interactive reporting, Detail List, ALV Grid, and text Elements.
 - 8.12 Knowledge about SAP product standards, cloud qualities, coding guidelines in the development environment, ABAP support on Basis upgrades or Functional testing, etc.
 - 8.13 Document technical designs, test cases and results.
 - 8.14 Hands-on in development of Dashboards as per the Management requirements.
 - 8.15 SAP Certification will be added advantage.
 - 8.16 Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules
No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist SAP FICO
(Financial Accounting and Controlling)
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 70,000 – 2,00,000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 48 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks
from a government recognized University/Institute.
Or
CMA or CA from a government recognized University/
Institute.
Or
MBA (Finance) from a government recognized
University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 Should be Minimum 06 years of experience in SAP FICO.
 - 8.2 PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 SAP experience supporting General including following functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, Project System.
 - 8.4 Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM.
 - 8.5 Facilitate the implementation and support of SAP Financials (focus on FICO Controlling – Cost Centre Accounting, Profit Centre Accounting, Product Costing, Profitability Analysis, Project System, Results Analysis, Unsettled Costs, Month End Close, Overhead assessment and settlement.)
 - 8.6 Perform detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document user requirements.
 - 8.7 Support Organization user for their SAP FICO related queries and Conducted training sessions for core team members and developed comprehensive user training manuals.
 - 8.8 Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.
 - 8.9 SAP Certification will be added advantage.
 - 8.10 Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Specialist – SAP General & MM
2. Classification : Group ‘A’ Post (E-4 Grade)
3. Pay Scale : Rs. 70,000 – 2,00,000
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment through Interview
6. Age Limit : 48 yrs
7. Qualification for Direct Recruitment : Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute.
8. Experience for Direct Recruitment:
 - 8.1 Should be minimum 06 years of experience in SAP MM & Other SAP Modules.
 - 8.2 PSU/Government Applicant: 2 years’ experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.
 - 8.3 Candidate should be conversant with all SAP Modules.
 - 8.4 Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes of SAP.
 - 8.5 Hands-on Configure and maintain such as Material Master, Vendor, in procurement, purchasing process encompassing PR, PO, RFQ & Contracts and maintenance, source list and info record.
 - 8.6 Should be aware of release procedures for purchasing documents and daily activities such as MM & FI period opening and closing year end activities
 - 8.7 Candidate shall be required to work primarily in SAP MM and have knowledge to support all other SAP modules and Conducted training sessions for core team members and developed comprehensive user training manuals.
 - 8.8 Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.
 - 8.9 SAP Certification will be added advantage.
 - 8.10 Overall knowledge of all SAP modules.
 - 8.11 Coordination with BPO’s & CTM’s for process changes & testing.
 - 8.12 Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: Age relaxation as per Government Rules

No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Safety Officer
2. Classification : Group 'B' Post (E-0 Grade)
3. Pay Scale : Rs. 30,000 – 1,20,000
4. Method of Appointment: Direct Recruitment
5. Mode of Selection : Online Written Test or Interview or both.
6. Age Limit : 30 Years
7. Essential Qualification : Possesses an adequate knowledge of Hindi in
along with Experience Devnagri script &
 - 7.1 Possesses a degree in any branch of Engineering or Technology of a University established by law and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or Safety Department for a period of not less than two years;
OR
 - 7.2 Possesses a degree in Physics or Chemistry of a University established by law and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or Safety Department for a period of not less than five years;
OR
 - 7.3 Possesses a diploma in any branch of Engineering or Technology recognized by the State Government and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or safety department for a period of not less than five years;
OR
 - 7.4 Possesses a recognized degree in any branch of Engineering or technology has had experience of not less than five years in a department of the Central or the State Government which deals with the administration under the Factories Act, 1948 or the Indian Dock Labourers Act, 1934;
OR
 - 7.5 Possesses a recognized degree in any branch of Engineering or Technology and has had experience of not less than five years on a full time basis in training, education, consultancy or research in the field of accident prevention in industry or in any institution;
AND
 - 7.6 Possesses a degree or diploma in industrial safety recognized by the State Government in this behalf.
8. Period of Probation : One year, extendable by one more year, if
considered necessary.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

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|----------------------------|---|---|
| 1. Designation | : | Welfare Officer |
| 2. Classification | : | Group 'B' Post (E-0 Grade) |
| 3. Pay Scale | : | Rs. 30,000 – 1,20,000 |
| 4. Method of Appointment | : | Direct Recruitment |
| 5. Mode of Selection | : | Online Written Test or Interview or both. |
| 6. Age Limit | : | 30 Years |
| 7. Essential Qualification | : | (i) A degree from any University established by law in Social Sciences or Labour Welfare.
OR
Industrial Relations and Personnel Management
(ii) Thorough knowledge of Hindi in Devanagari Script. |
| 8. Nature of Experience | : | Knowledge in labour or Social Welfare Work in an organization employing a substantial labour force.
OR
Knowledge of other social and administrative work. Expertise in MS Office is also essential. |
| 9. Period of Probation | : | One year, extendable by one more year, if considered necessary. |

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy General Manager – Company Secretary
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 90,000 – 2,40,000/-
4. Whether Selection Post Or non-selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 52 Years
7. Minimum Qualification Direct Recruitment : Graduate degree with membership of Institute of Company Secretary of India.

Preference will be given to the candidates with additional qualification of CA/ICWA / Degree in Law.

Note:- Degree or diploma should be from Recognized Institution (AIU or UGC or AICTE)

8. Experience for Direct Recruitment:

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector as Company Secretary.

PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale.

The candidate should have strong communication skills (written & oral). Should have complete knowledge & experience of working in Secretarial Department dealing with Company law matters, MCA Filing, SEBI Guidelines, Listing Compliance, Industrial Legislation, DPE/ DOE Guidelines, Corporate Governance requirement etc. Adequate knowledge of Legal Discipline, CVC Guidelines and Tax laws is essential.

9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. **Designation** : Deputy General Manager – Marketing (Exports & Consumer Sales)
2. **Classification** :
3. **Pay Scale** : Group 'A' Post (E-6 Grade)
: Rs. 90,000 – 2,40,000/-
4. **Whether Selection Post Or non-selection** : Selection
5. **Method of Appointment** : 100% by promotion on merit failing which by Direct Recruitment.
6. **Age Limit** : 52 Years
7. **Minimum Qualification Direct Recruitment** : MBA/PGDM (at least 02 years course) with at least 55% marks from a Government-recognized University/ Institute (AIU or UGC or AICTE).
OR
Full-time Engineering Degree with at least 55% marks from a Government-recognized University/ Institute (AIU or UGC or AICTE).

8. Experience for Direct Recruitment:

Minimum 16 years of post-qualification experience in Government / PSU / reputed organizations having a large network base across the country, out of which at least 08 years' experience should be in International Marketing / Exports / Consumer Sales / Business Development. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale. Experience in export marketing, overseas market development, international business operations, and consumer sales. Proven experience in planning and executing export strategies, international market entry, distributor / channel partner development, and participation in international exhibitions, buyer-seller meets, and trade fairs. Hands-on knowledge of export documentation, EXIM policy, INCOTERMS, Letters of Credit (LCs), foreign exchange regulations, and liaison with Indian Embassies/Missions abroad, Export Promotion Councils, and international agencies. Experience in domestic consumer sales, channel management, institutional sales, retail sales, pricing strategy, demand forecasting, CRM, and MIS. Experience in contract negotiation, MoUs, international agreements, and regulatory compliances relevant to export and healthcare products. Working knowledge of ERP / SAP, MIS reporting, and data-driven decision-making. Exposure to social sector / rehabilitation / healthcare / medical devices / assistive devices will be preferred.

Note:- Additional qualification / Certification in Exports/ International Marketing/ Foreign Trade will be an added advantage.

9. Period of Probation: One year, extendable by one more year, if considered necessary.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. **Designation** : Senior Manager – Marketing (Consumer Sales)
2. **Classification** : Group 'A' Post (E-5 Grade)
3. **Pay Scale** : Rs. 80,000 – 2,20,000/-
4. **Whether Selection Post Or non-selection** : Selection
5. **Method of Appointment** : 100% by promotion on merit failing which by Direct Recruitment.
6. **Age Limit** : 50 Years
7. **Minimum Qualification Direct Recruitment** : MBA/PGDM (at least 02 years course) in Marketing / Sales/ Operations/ Public Procurement/ Supply Chain Management from Recognized University/Institute (AIU or UGC or AICTE).

OR

Full-time Engineering Degree with minimum 55% from a Government-recognized University / Institute (AIU or UGC or AICTE).

8. Experience for Direct Recruitment:

Minimum 14 years of post-qualification experience in Government / PSU / reputed organizations having a large network base across the country, out of which at least 05 years' experience should be in marketing, retail management, healthcare management, assistive devices, or rehabilitation services. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale. Experience in planning, establishment, and operation of centers of healthcare retail outlets/ experience centers. Experience in product customization, after-sales service, and customer support. Knowledge of Government funded programs/schemes and institutional sales. Hands-on experience in inventory management, store operations, logistics, demand forecasting, and supply chain coordination. Working knowledge of ERP/SAP, POS systems, CRM, and MIS reporting. Experience in coordination with hospitals, rehabilitation centers, NGOs, District Administration, and State Governments. Exposure to rehabilitation and healthcare/medical devices will be preferred.

Note: - Additional qualification or certification in Rehabilitation, Medical Devices or Social Sector Management will be an added advantage.

9. **Period of Probation** : One year, extendable by one more year, if considered necessary.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. **Designation** : Manager (Market Research & Data Analysis)
2. **Classification** : Group 'A' Post (E-4 Grade)
3. **Pay Scale** : Rs. 70,000 – 2,00,000/-
4. **Whether Selection Post Or non-selection** : Selection
5. **Method of Appointment** : 100% by promotion on merit failing which by Direct Recruitment.
6. **Age Limit** : 48 Years
7. **Minimum Qualification Direct Recruitment** : MBA/ PGDM (at least 02 years course) with minimum 55% marks in any discipline from a Government-recognized University / Institute (AIU or UGC or AICTE)
OR
Full-Time Engineering Degree with minimum 55% from a Government-recognized University / Institute (AIU or UGC or AICTE).

8. **Experience for Direct Recruitment:**

Minimum 12 years of post-qualification experience in Government / PSU / reputed organization having a large network base across the country, out of which at least 05 years' experience in market research, data analysis, forecasting, or business analysis. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale. Strong exposure to quantitative and qualitative research methodologies, survey design, and impact assessment. Experience in demand forecasting, pricing analysis, market segmentation, and trend analysis. Experience in data governance, data validation, and audit-ready MIS reporting is also required. Hands-on experience with AI & data analytics tools such as Excel (advanced), Power BI / Tableau, SQL, ERP-SAP & experience in the field of healthcare /rehabilitation/assistive devices/medical devices/ social sector or public policy programs will be preferred.

Note: - Certification in Data Analytics / Data Science / Statistical Tools /Business Intelligence will be an added advantage.

9. **Period of Probation:** One year, extendable by one more year, if considered necessary.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. **Designation** : Deputy Manager – GeM Sales
2. **Classification** : Group 'B' Post (E-3 Grade)
3. **Pay Scale** : Rs. 60,000 – 1,80,000/-
4. **Whether Selection Post Or non-selection** : Selection
5. **Method of Appointment** : 100% by promotion on merit failing which by Direct Recruitment.
6. **Age Limit** : 45 Years
7. **Minimum Qualification Direct Recruitment** : MBA/ PGDM (at least 02 years course) with minimum 55% marks in any discipline from a Government-recognized University / Institute (AIU or UGC or AICTE)
OR
Full-time Engineering Degree with minimum 55% from a Government-recognized University / Institute (AIU or UGC or AICTE).

8. Experience for Direct Recruitment:

Minimum 10 years of post-qualification experience in Government / PSU / reputed organization having a large network base across the country, out of which at least 03 years' experience in Government procurement, Government-e-Marketplace (GeM) portal, institutional sales, or tender-based sales. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale. Hands-on experience in GeM portal operations including catalogue creation, BOQ/RA (Reverse Auction) participation, order processing, invoicing and payment tracking. Knowledge of GFR-2017, Government procurement manuals, and GeM guidelines. Experience in institutional sales of medical devices / assistive devices / healthcare products. Working knowledge of SAP / ERP, MIS reporting, and data reconciliation. Experience in coordination with buyers, GeM authorities, finance, logistics, and inspection agencies.

Note:- Certification or formal training in GeM procurement, Government procurement rules, or e-tendering systems will be an added advantage.

9. **Period of Probation:** One year, extendable by one more year, if considered necessary.

Note: - Age Relaxation as per Government Rules.

No Age and Percentage bar for Departmental Candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G. T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. **Designation** : Manager -Design & Development (Electronics)
2. **Classification** : Group 'A' Post (E-4 Grade)
3. **Pay Scale** : Rs. 70,000 – 2,00,000
4. **Whether Selection Post Or non-selection** : Selection
5. **Method of Appointment** : 100% by promotion on merit failing which by Direct Recruitment..
6. **Age Limit** : 48 Years
7. **Qualification for Direct Recruitment** : Full-Time Engineering Degree in Electronics with minimum 55% marks from recognized university / Institute (AIU or UGC or AICTE).
8. **Experience for Direct Recruitment** : A minimum 12 years post qualification experience in the field of Design & Development/ Research. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Working experience in the design and development of electronic systems and embedded products, including embedded firmware development for real-time applications using various microcontroller platforms, electronic circuit design, circuit simulation, PCB layout design and electronics component selection. Hands-on experience in preparation of the Bill of Materials (BOM), prototype development, assembly, and functional testing of prototype samples, preparation of design documentation. Knowledge of EMI/EMC considerations and mitigation techniques during development, Knowledge of manufacturing Process, production equipments are essential.
9. **Period of Probation** : One year, extendable by one more year, if considered necessary.

Note:- (a) Age relaxation as per Government Rules
(b) No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G. T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Junior Manager -Design & Development (Electronics)
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40,000 – 1,40,000
4. Whether Selection Post Or non-selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment : Full-Time Engineering Degree in Electronics with minimum 55% marks from recognized university / Institute (AIU or UGC or AICTE).
8. Experience for Direct Recruitment : A minimum 5 years post qualification experience in the field of Design & Development/ Research. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Working experience in the design and development of electronic systems and embedded products, including electronic circuit design, circuit simulation, PCB layout design, and electronics component selection. Hands-on experience in preparation of the Bill of Materials (BOM), prototype development, assembly, functional testing of prototype samples, and preparation of design documentation, knowledge of manufacturing Process, production equipment are essential. Knowledge of embedded firmware development for real-time applications using various microcontroller platforms is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:- (a) Age relaxation as per Government Rules
(b) No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G. T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy Manager – Production (Textile)
2. Classification : Group 'B' Post (E-3 Grade)
3. Pay Scale : Rs. 60,000 – 1,80,000
4. Whether Selection Post Or non-selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 45 Years
7. Qualification for Direct Recruitment : Full-Time Engineering Graduate in Textile Technology/ Fashion Technology/ Garment Manufacturing Technology/Apparel Manufacturing Technology with minimum 55% marks from a Govt. recognized University/ Institution (AIU or UGC or AICTE).
8. Experience for Direct Recruitment : A minimum 10 years of post-qualification experience in Govt. Department/ public sector/ industry /reputed private Manufacturing sector in the field of Garment /Apparels/textiles industry/ Orthotic soft goods Industry preferably in a manufacturing set up. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Knowledge and experience of handling production operations such as cutting, stitching and packing to achieve production targets in garment manufacturing unit/Orthotic soft goods industry/in similar industry. Planning of manpower, material and machinery ensuring balanced production lines, minimal downtime and adherence to delivery schedules. Implementing and monitoring quality control systems, SOP's and compliances standard to maintain product consistency and customer satisfaction. Drive process improvement initiatives through ISO systems, Six Sigma, Kaizen, Lean and TQM practices to enhance productivity, quality and cost efficiency. Experience with SAP/ERP systems and export related process is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:- (a) Age relaxation as per Government Rules

(b) No age and Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

G. T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Junior Manager – Quality (Textile)
2. Classification : Group 'B' Post (E-1 Grade)
3. Pay Scale : Rs. 40,000 – 1,40,000
4. Whether Selection Post Or non-selection : Selection
5. Method of Appointment : 100% by promotion on merit failing which by Direct Recruitment.
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment : Full-Time Engineering Graduate in Textile Technology/ Fashion Technology/ Garment Manufacturing Technology/ Apparel Manufacturing Technology with minimum 55% marks from a Govt. recognized University/ Institution (AIU or UGC or AICTE).
8. Experience for Direct Recruitment : A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private/Manufacturing Sector in the field of garments/apparels/textile industry/Orthotic soft goods Industry preferably in a manufacturing set up. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. Must have the knowledge and experience of managing end to end quality control processes including raw material Inspection, in-line Inspection, End line Inspection and final AQL based audits. Interpreting and implementing buyer specific quality standards, inspection Sampling Plans and AQL levels, compliances requirements and audit protocols in Workmanship, Measurement, and Packaging. Understanding of Quality defects in Garments/orthotic textile products, analyzing quality issues, conducting root cause analysis and implementing corrective and preventive actions. Strong documentations and reporting skill to maintain quality records, defect analysis report and familiar with ISO 9001 standards and certifications.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:- (a) Age relaxation as per Government Rules
(b) No age and Percentage bar for Departmental candidates.
