

Artificial Limbs Mfg. Corporation of India (Standalone) - MoU 2023-24

S.No.	Name of Parameter	Unit	Weightage	Target 2023-24
1	Revenue from Operations	Rs. Cr.	13	500
2	Production - Tricycle & Wheelchairs	Nos.	10	216000
3	Production - Hearing Aid	Nos.	10	192000
4	CAPEX	Rs. Cr.	10	86
5	EBITDA as a percentage of Revenue	%	10	21.75
6	Return on Net Worth	%	15	16.93
7	Asset Turnover ratio	%	5	46.99
8	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within specified time	%	5	100
9	Procurement from GeM as per approved procurement plan	%	2	100

10	Expenditure on R&D / Innovations Initiatives as % of PBT	%	5	2.21
11	Earning per Share	Rs	15	2040
		Total	100	
<p>Notes:</p> <ul style="list-style-type: none"> • The targets are based on projections for the FY 2022-23 and the same shall be subject to revision on the basis of audited figures. • Vision provided by the administrative Ministry is also considered for Benchmarking. • CAPEX targets - As per Budget Document of Union Govt. (Statement 26). • Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2023-24 and achievement to be confirmed based on Annual Report of CPSE. • EPS parameter for unlisted CPSE. • Proportionate marks for achievement of 50% to 100% Targets. • No marks for achievement below 50.00% of Targets. 				

Compliance parameters for 2023-24

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis of confirmation from NITI Aayog
4	Procurement of goods or services through MSEs as % of Total procurement of goods and services – 25 %	-1	Administrative Ministry on the basis of Sambandh portal
5	Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services – 4%	-1	Administrative Ministry on the basis of Sambandh portal
6	Procurement of goods or services through Women MSEs as % of Total procurement of goods and services – 3%	-1	Administrative Ministry on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry

Compliance parameters for 2023-24			
S.No.	Parameter	Marks	Source/ Verification
8	Compliance with provisions relating to TReDS as outlined in DPE OM No. DPE-7(4)/2007- Fin dated 04-05-2020	-1	Administrative Ministry

CMD / MD, Artificial Limbs Mfg.
Corporation of India
Date -

Secretary, Department of Empowerment of
Persons with Disabilities
Date -

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