

**Internal Complaint Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and with the approval of the Competent Authority, the Internal Complaint Committee (ICC) is hereby re-constituted.

| Sl. No. | Name & Designation  | Phone No.  | Email Id                         |
|---------|---|------------|----------------------------------|
| 1       | Smt. Sapna Singh,<br>Assistant Manager & Presiding Officer              | 9936336063 | sapna[dot]singh[at]alimco.in     |
| 2       | Mrs. Priya Grover,<br>Assistant Manager (P&A) & Member                  | 9718681093 | priya[dot]grover[at]alimco.in    |
| 3       | Shri Siddharth Kumar,<br>Deputy Manager (CS) & Member                   | 9460032185 | siddharth[dot]kumar[at]alimco.in |
| 4       | Mrs. Anju Upadhyay,<br>Member NGO (Subhash Children<br>Society, Kanpur) | 8009032464 | anjuupadhyay70@gmail.com         |

The Committee shall enquire into complaints of sexual harassment at the workplace received by it and submit its findings/report to the Competent Authority.

The Committee shall function in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The reconstituted Committee shall be effective from 01.07.2025.

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