

Reference No.: -AD3F01/January-2026

Date -31.01.2026

Artificial Limbs Manufacturing Corporation of India (ALIMCO), a CPSU working under the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Govt. of India invites applications for filling up the following positions on a **Direct Recruitment Basis** at ALIMCO HQ at Kanpur and its ALIMCO Auxiliary Production Center at Bengaluru, Bhubaneshwar, Jabalpur, Mohali, Ujjain, Faridabad and Regional Marketing Centers at New Delhi, Kolkata, Mumbai, Hyderabad, Jaipur, Ranchi, Guwahati & Chennai: -

| S. No. | Name of the Post | Post Code | Grade/ Group | Pay Scale (Rs.) | Upper Age Limit as on 01.01.2026 | No. of Vacancy | Category | Required Min. Years of Experience (as on 01.01.2026) | Initial place of posting | |
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| PRODUCTION DEPARTMENT | | | | | | | | | | |
| 1 | GENERAL MANAGER (PRODUCTION) | HR-01 | E-7 | 1,00,000-2,60,000 | 55 Years | 01 | UR | 18 | Anywhere in India | |
| 2 | DEPUTY MANAGER - PRODUCTION (TEXTILE) | HR-02 | E-3 | 60,000 - 1,80,000 | 45 Years | 01 | SC | 10 | | |
| 3 | JUNIOR MANAGER - QUALITY (TEXTILE) | HR-03 | E-1 | 40,000 - 1,40,000 | 40 Years | 01 | OBC | 05 | | |
| 4 | OFFICER - PRODUCTION | HR-04 | E-0 | 30,000 - 1,20,000 | 30 Years | 01 | EWS | 00 | | |
| FINANCE & ACCOUNTS DEPARTMENT | | | | | | | | | | |
| 5 | GENERAL MANAGER (F&A) | HR-05 | E-7 | 1,00,000-2,60,000 | 55 Years | 01 | UR | 18 | | |
| 6 | DEPUTY GENERAL MANAGER - COMPANY SECRETARY | HR-06 | E-6 | 90,000-2,40,000 | 52 Years | 01 | UR | 16 | | |
| 7 | MANAGER (FINANCE) | HR-07 | E-4 | 70,000 - 2,00,000 | 48 Years | 01 | *OBC | 12 | | |
| 8 | DEPUTY MANAGER (FINANCE) | HR-08 | E-3 | 60,000 - 1,80,000 | 45 Years | 01 | *SC | 10 | | |
| 9 | JUNIOR MANAGER - FINANCE | HR-09 | E-1 | 40,000 - 1,40,000 | 40 Years | 01 | *OBC | 05 | | |
| 10 | ACCOUNTS OFFICER | HR-10 | E-0 | 30,000 - 1,20,000 | 30 Years | 01 | *ST | 00 | | |
| 11 | ACCOUNTANT | HR-11 | Group-D | 18,790-64,130 | 34 Years | 02 | OBC-1,ST-1 | 04 | | |
| MARKETING DEPARTMENT | | | | | | | | | | |
| 12 | GENERAL MANAGER (MARKETING) | HR-12 | E-7 | 1,00,000-2,60,000 | 55 Years | 01 | UR | 18 | | |
| 13 | DEPUTY GENERAL MANAGER - MARKETING (EXPORTS & CONSUMER SALES) | HR-13 | E-6 | 90,000-2,40,000 | 52 Years | 01 | OBC | 16 | | |
| 14 | SENIOR MANAGER - MARKETING (CONSUMER SALES) | HR-14 | E-5 | 80,000 - 2,20,000 | 50 Years | 01 | OBC | 14 | | |

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| 15 | MANAGER (MARKET RESEARCH & DATA ANALYSIS) | HR-15 | E-4 | 70,000 - 2,00,000 | 48 Years | 01 | SC | 12 | |
| 16 | DEPUTY MANAGER - GeM SALES | HR-16 | E-3 | 60,000 - 1,80,000 | 45 Years | 01 | OBC | 10 | |
| 17 | JUNIOR MANAGER - MARKETING - (Direct Business Opportunity) | HR-17 | E-1 | 40,000- 1,40,000 | 40 Years | 01 | UR | 05 | |
| 18 | PROSTHETIC & ORTHOTIC OFFICER | HR-18 | E-0 | 30,000 - 1,20,000 | 30 Years | 04 | UR-1,OBC-1 SC-1,ST-1 | 00 | |
| 19 | OFFICER - AUDIOLOGIST | HR-19 | E-0 | 30,000 - 1,20,000 | 30 Years | 04 | UR-1,OBC-2 EWS-1 | 00 | |
| PROJECT MANAGEMENT DEPARTMENT | | | | | | | | | |
| 20 | GENERAL MANAGER (PROJECTS & COMMERCIAL) | HR-20 | E-7 | 1,00,000- 2,60,000 | 55 Years | 01 | UR | 18 | |
| MAINTENANCE DEPARTMENT | | | | | | | | | |
| 21 | SAFETY OFFICER | HR-21 | E-0 | 30,000 - 1,20,000 | 30 Years | 01 | UR | 00 | |
| PERSONNEL & ADMINISTRATION DEPARTMENT | | | | | | | | | |
| 22 | JUNIOR MANAGER (P&A) | HR-22 | E-1 | 40,000 - 1,40,000 | 40 Years | 02 | UR | 05 | |
| 23 | WELFARE OFFICER | HR-23 | E-0 | 30,000 - 1,20,000 | 30 Years | 01 | UR | 00 | |
| INFORMATION TECHNOLOGY DEPARTMENT | | | | | | | | | |
| 24 | SENIOR MANAGER (IT) | HR-24 | E-5 | 80,000 - 2,20,000 | 50 Years | 01 | UR | 14 | |
| 25 | SPECIALIST SAP FICO (Financial Accounting and Controlling) | HR-25 | E-4 | 70,000 - 2,00,000 | 48 Years | 01 | UR | 06 | |
| 26 | SPECIALIST - SAP GENERAL & PM | HR-26 | E-3 | 60,000 - 1,80,000 | 45 Years | 01 | *OBC | 05 | |
| 27 | SPECIALIST - SAP SD (SALES AND DISTRIBUTION) | HR-27 | E-3 | 60,000 - 1,80,000 | 45 Years | 01 | *ST | 05 | |
| 28 | SPECIALIST - SAP BASIS | HR-28 | E-3 | 60,000 - 1,80,000 | 45 Years | 01 | UR | 05 | |
| 29 | AI ENGINEER/ DATA SCIENTIST | HR-29 | E-1 | 40,000 - 1,40,000 | 40 Years | 01 | UR | 03 | |
| DESIGN & DEVELOPMENT DEPARTMENT | | | | | | | | | |
| 30 | MANAGER-DESIGN & DEVELOPMENT (ELECTRONICS) | HR-30 | E-4 | 70,000 - 2,00,000 | 48 Years | 01 | UR | 12 | |
| 31 | ASSISTANT MANAGER - (DESIGN & DEVELOPMENT) | HR-31 | E-2 | 50,000 - 1,60,000 | 42 Years | 01 | UR | 08 | |
| 32 | JUNIOR MANAGER - DESIGN & DEVELOPMENT (ELECTRONICS) | HR-32 | E-1 | 40,000 - 1,40,000 | 40 Years | 01 | EWS | 05 | |
| 33 | OFFICER - O & M (ELECTRICAL/ ELECTRONICS & INSTRUMENTATION) | HR-33 | E-0 | 30,000 - 1,20,000 | 30 Years | 01 | SC | 00 | |
| TOTAL | | | | | | | 41 | | |

For detailed information regarding eligibility and other requirements, interested candidates may visit the ALIMCO website i.e. www.alimco.in. The eligible candidates may apply through online for any position in the Corporation and have to create their profile first by clicking on the following link- https://erp.alimco.in/sap/bc/webdynpro/sap/zhrap_erecruitment#

The applicants can start applying registration form, from 31.01.2026 since 2:00 PM afternoon and last Date for Submission of the Online Application Form in the Corporation is 10.03.2026 by 05:00 PM.

The Candidate shall keep in touch with our website for further information in this matter in the future. Kindly note that no separate communication will be sent by the Corporation in this regard.

* Backlog Vacancy

Note- Out of above 02 vacancies are reserved for PwBD including 01 backlog vacancy for following PwBD Identified categories of PwBD in Officer (P&O) HR-18 & Officer (Audiologists) HR-19.

- (i) OH - (Orthopedic Handicapped)
- (ii) MD - (Multiple Disabilities)

If candidate/s not available to fill-up the post by identified category, the Post/s could be filled-up initially by interchanging among the other identified PWD categories. Thereafter if no suitable candidate is available, then the posts could be filled-up by a person other than a person with benchmark disability and PwBD reserve vacancy shall be carry forwarded.

The PWBD Candidates will be adjusted against the vacancy of respective categories viz. UR/ SC/ST/OBC/EWS.

Note: - The number of vacancies indicated above is tentative and may increase or decrease at the absolute discretion of the management.

Sr. Manager (AD)

QUALIFICATION, EXPERIENCE AND JOB SPECIFICATION:

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| HR-01 | : GENERAL MANAGER (PRODUCTION) |
| Essential Qualification | <p>: A recognized Full-Time Engineering Degree in Mechanical/Production/Manufacturing/Electrical/Electronic with minimum 55% marks from recognized University/ Institute.</p> <p>: Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Operations/TQM/Materials/Marketing/or other management discipline will be preferred.</p> |
| Nature of Experience | <p>: A minimum 18 years post qualification experience in Public Sector Undertaking or reputed Private Manufacturing Sector /multi product engineering industry with eight years at senior management capacity in production engineering / rehabilitation engineering. Candidate working in public sector undertaking must have minimum 02 years' experience in immediate lower scale.</p> <p>: Candidate working in private sector must have comparable CTC in immediate lower scale (as indicated in para/point no. 6 in General conditions). Candidate should have experience in manufacturing process, marketing, State-of-the Art techniques of Production, manufacturing process, supply chain management, Quality control/ Quality assurance, inventory control, logistic management, design and development of rehabilitation aids and appliances Precision manufacturing, excellent management, interpersonal and team work skills and communication abilities at all levels.</p> |
| HR-02 | : DEPUTY MANAGER - PRODUCTION (TEXTILE) |
| Essential Qualification | <p>: Full-Time Engineering Graduate in Textile Technology/ Fashion Technology/ Garment Manufacturing Technology/Apparel Manufacturing Technology with minimum 55% marks from a Govt. recognized University/ Institution (AIU or UGC or AICTE).</p> |
| Nature of Experience | <p>: A minimum 10 years of post-qualification experience in Govt. Department/ public sector/ industry /reputed private Manufacturing sector in the field of Garment /Apparels/textiles industry/ Orthotic soft goods Industry preferably in a manufacturing set up. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale (as indicated in para/point no. 6 in General conditions). Knowledge and experience of handling production operations such as cutting, stitching and packing to achieve production targets in garment manufacturing unit/Orthotic soft goods industry/in similar industry. Planning of manpower, material and machinery ensuring balanced production lines, minimal downtime and adherence to delivery schedules. Implementing and monitoring quality control systems, SOP's and compliances standard to maintain product consistency and customer satisfaction. Drive process improvement initiatives through ISO systems, Six Sigma, Kaizen, Lean and TQM practices to enhance productivity, quality and cost efficiency. Experience with SAP/ERP systems and export related process is desirable.</p> |
| HR-03 | : JUNIOR MANAGER - QUALITY (TEXTILE) |
| Essential Qualification | <p>: Full-Time Engineering Graduate in Textile Technology/Fashion Technology/Garment Manufacturing Technology/Apparel Manufacturing Technology with minimum 55% marks from a Govt. recognized University/ Institution (AIU or UGC or AICTE).</p> |
| Nature of Experience | <p>: A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private/Manufacturing Sector in the field of garments/apparels/textile industry/Orthotic soft goods Industry preferably in a manufacturing set up. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Must have the knowledge and experience of managing end to end quality control processes including raw material Inspection, in-line Inspection, End line Inspection and final AQL based audits. Interpreting and implementing buyer specific quality standards, inspection Sampling Plans and AQL levels, compliances requirements and audit protocols in Workmanship, Measurement, and Packaging. Understanding of Quality defects in Garments/orthotic textile products, analyzing quality issues, conducting root cause analysis and implementing corrective and preventive actions. Strong documentations and reporting skill to maintain quality records, defect analysis report and familiar with ISO 9001 standards and certifications.</p> |
| HR-04 | : OFFICER - PRODUCTION |
| Essential Qualification | <p>: Full time Engineering Degree in Mechanical Engineering with a minimum 55% mark from a Govt. recognized University /Institution.</p> <p style="text-align: center;">OR</p> <p>: Full time Engineering Degree in Production Engineering with a minimum 55% mark from a Govt. recognized University /Institution.</p> |
| Mode of Selection | GATE SCORE OF 2025 is required |
| Nature of Experience | Candidates should have knowledge in manufacturing process, State-of-the-Art techniques of Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop will be preferred. |

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| HR-05 | : GENERAL MANAGER (F&A) |
| Essential Qualification | : Passed Final Examination of Institute of Chartered Accountants / Institute of Cost Accountants of India. |
| Nature of Experience | : A minimum of 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in Finance & Accounts with eight years in handling Finance, axes, Balance Sheet and other functions. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Good knowledge of labour laws and P&A functions is preferable. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The position requires that the candidate should have ability to organize Finance & Administration functions independently and should have thorough knowledge of framing policies required for mitigation of risk to the corporation and financial concurrence. Position requires reporting to the Board of Directors, Audit Committee and thus also requires continuous updating of relevant laws and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines and secretarial laws and framing policies for its implementation. |
| HR-06 | : DEPUTY GENERAL MANAGER - COMPANY SECRETARY |
| Essential Qualification | : Graduate degree with membership of Institute of Company Secretary of India. Preference will be given to the candidates with additional qualification of CA/ICWA / Degree in Law. Note:- Degree or diploma should be from Recognized Institution (AIU or UGC or AICTE) |
| Nature of Experience | : A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector as Company Secretary. PSU/Government Applicant: 2 years' experience in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. The candidate should have strong communication skills (written & oral). Should have complete knowledge & experience of working in Secretarial Department dealing with Company law matters, MCA Filing, SEBI Guidelines, Listing Compliance, Industrial Legislation, DPE/ DOE Guidelines, Corporate Governance requirement etc. Adequate knowledge of Legal Discipline, CVC Guidelines and Tax laws is essential. |
| HR-07 | : MANAGER (FINANCE) |
| Essential Qualification | : Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India. |
| Nature of Experience | : A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts with two years in handling Finance, Taxes, Balance Sheet and other function. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). The position requires the candidate to have thorough knowledge of General Accounting, Corporate Book Keeping, Revised Schedule VI and Chart of Accounts, Taxation, Pay Roll, Revenue Billing, Cost Accounting, Budget preparation, Stores Accounting and Sales Accounting. He shall be required to be conversant with statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws as he/she would be a part of Tender Recommendation Committee. He should independently finalize the Balance Sheet after consolidation and should have the ability to monitor maintenance of Cost Records. |
| HR-08 | : DEPUTY MANAGER (FINANCE) |
| Essential Qualification | : Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India. |
| Nature of Experience | : A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts handling finance, Taxes, Balance Sheet and other function. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). The position requires the candidate to have thorough knowledge of General Accounting, Corporate Book Keeping, Revised Schedule VI and Chart of Accounts, Taxation, Pay Roll, Revenue Billing, Cost Accounting, Budget preparation, Stores Accounting and Sales Accounting. He shall be required to be conversant with statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws as he would be a part of Tender Recommendation Committee. The candidate has to make active contribution in finalizing the Balance Sheet and in consolidation ensuring proper detailing required for annual accounts and its audit. The position requires proper quantitative reconciliations and input output analysis required in maintenance of Cost Records and valuation of Stocks. |

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| HR-09 | : JUNIOR MANAGER - FINANCE |
| Essential Qualification | : Passed Final examination of Institute of Chartered Accountants/ Institute of Cost Accountants of India. |
| Nature of Experience | : A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts department having experience of handling Finance, Taxes, knowledge of Balance Sheet and other functions. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Should have capacity in dealing matters related to General Accounting, knowledge of Chart of Accounts, Corporate Book Keeping, Taxation, Pay Roll, Receivable and Payable Management, Revenue Billing, Purchase Finance, Treasury Management and Insurance matters. Knowledge of Revised Schedule VI, Tax Laws, TDS and Service Tax issues with latest developments in XBRL, Accounting Standards, CVC, DPE and CAG guidelines would be preferred. |
| HR-10 | : ACCOUNTS OFFICER |
| Essential Qualification | : Passed Final examination of Institute of Chartered Accountants. OR Passed Final examination of Institute of Cost Accountants of India. |
| Nature of Experience | : The candidate should have good knowledge in Accounts and Taxation. Should have capacity in dealing matter related to General Accounting, Corporate Book Keeping, Taxation, Pay Roll, Revenue Billing, Purchase Finance, Debtors & Creditor analysis, Insurance, Banking and Reconciliation, TDS- Employees, Professional, Contractors, Cost compilation, Trust Accounting. Knowledge of Revised Schedule VI, Tax Laws, XBRL, IFRS, GST, DTC and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws would be preferred. |
| HR-11 | : ACCOUNTANT |
| Essential Qualification | : Full Time Graduate in Commerce. |
| Nature of Experience | : 04 Years in field of Accounting functions. |
| HR-12 | : GENERAL MANAGER (MARKETING) |
| Essential Qualification | : A recognized Full-Time Engineering Degree with minimum 55% marks from recognized University/ Institute. OR Full-Time MBA in Marketing. |
| Nature of Experience | : A minimum 18 years post qualification experience in Govt. Department/ public sector/ industry /reputed private commercial organization having large network base across the country. Experience in social sector / rehabilitation / healthcare shall be preferred. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale (as indicated in para/point no. 6 in General conditions). Knowledge of Corporate social responsibility, asset management, acquisition mergers contracts and negotiation, MOU etc. is desirable. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, maintaining MIS on large domain, in/out bound logistics / SCM & CRM with logistics will be preferred. Knowledge of ERP is desirable. Experience in Interaction with Ministry and other Govt. departments in implementing various Govt. Projects / Schemes. |
| HR-13 | : DEPUTY GENERAL MANAGER - MARKETING (EXPORTS & CONSUMER SALES) |
| Essential Qualification | : MBA/PGDM (at least 02 years course) with at least 55% marks from a Government-recognized University/ Institute (AIU or UGC or AICTE). OR Full-time Engineering Degree with at least 55% marks from a Government-recognized University/ Institute (AIU or UGC or AICTE). |
| Nature of Experience | : Minimum 16 years of post-qualification experience in Government / PSU / reputed organizations having a large network base across the country, out of which at least 08 years' experience should be in International Marketing / Exports / Consumer Sales / Business Development. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Experience in export marketing, overseas market development, international business operations, and consumer sales. Proven experience in planning and executing export strategies, international market entry, distributor / channel partner development, and participation in international exhibitions, buyer-seller meets, and trade fairs. Hands-on knowledge of export documentation, EXIM policy, INCOTERMS, Letters of Credit (LCs), foreign exchange regulations, and liaison with Indian Embassies/Missions abroad, Export Promotion Councils, and international agencies. Experience in domestic consumer sales, channel management, institutional sales, retail sales, pricing strategy, demand forecasting, CRM, and MIS. Experience in contract negotiation, MoUs, international agreements, and regulatory compliances relevant to export and healthcare products. Working knowledge of ERP / SAP, MIS reporting, and data-driven decision-making. Exposure to social sector / rehabilitation / healthcare / medical devices / assistive devices will be preferred. |

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| | Note:- Additional qualification /Certification in Exports/ International Marketing/Foreign Trade will be an added advantage. |
| HR-14 | : SENIOR MANAGER - MARKETING (CONSUMER SALES) |
| Essential Qualification | <p>MBA/PGDM (at least 02 years course) in Marketing / Sales/ Operations/ Public Procurement/ Supply Chain Management from Recognized University/Institute (AIU or UGC or AICTE). OR</p> <p>Full-time Engineering Degree with minimum 55% from a Government-recognized University / Institute (AIU or UGC or AICTE).</p> |
| Nature of Experience | <p>Minimum 14 years of post-qualification experience in Government / PSU / reputed organizations having a large network base across the country, out of which at least 05 years' experience should be in marketing, retail management, healthcare management, assistive devices, or rehabilitation services. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Experience in planning, establishment, and operation of centers of healthcare retail outlets/ experience centers. Experience in product customization, after-sales service, and customer support. Knowledge of Government funded programs/schemes and institutional sales. Hands-on experience in inventory management, store operations, logistics, demand forecasting, and supply chain coordination. Working knowledge of ERP/SAP, POS systems, CRM, and MIS reporting. Experience in coordination with hospitals, rehabilitation centers, NGOs, District Administration, and State Governments. Exposure to rehabilitation and healthcare/medical devices will be preferred.</p> <p>Note: - Additional qualification or certification in Rehabilitation, Medical Devices or Social Sector Management will be an added advantage.</p> |
| HR-15 | : MANAGER (MARKET RESEARCH & DATA ANALYSIS) |
| Essential Qualification | <p>MBA/ PGDM (at least 02 years course) with minimum 55% marks in any discipline from a Government-recognized University / Institute (AIU or UGC or AICTE) OR</p> <p>Full-time Engineering Degree with minimum 55% from a Government-recognized University / Institute (AIU or UGC or AICTE).</p> |
| Nature of Experience | <p>Minimum 12 years of post-qualification experience in Government / PSU / reputed organization having a large network base across the country, out of which at least 05 years' experience in market research, data analysis, forecasting, or business analysis. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Strong exposure to quantitative and qualitative research methodologies, survey design, and impact assessment. Experience in demand forecasting, pricing analysis, market segmentation, and trend analysis. Experience in data governance, data validation, and audit-ready MIS reporting is also required. Hands-on experience with AI & data analytics tools such as Excel (advanced), Power BI /Tableau, SQL, ERP-SAP & experience in the field of healthcare /rehabilitation/assistive devices/medical devices/ social sector or public policy programs will be preferred.</p> <p>Note:- Certification in Data Analytics / Data Science / Statistical Tools /Business Intelligence will be an added advantage.</p> |
| HR-16 | : DEPUTY MANAGER - GeM SALES |
| Essential Qualification | <p>MBA/ PGDM (at least 02 years course) with minimum 55% marks in any discipline from a Government-recognized University / Institute (AIU or UGC or AICTE) OR</p> <p>Full-time Engineering Degree with minimum 55% from a Government-recognized University / Institute (AIU or UGC or AICTE).</p> |
| Nature of Experience | <p>Minimum 10 years of post-qualification experience in Government / PSU / reputed organization having a large network base across the country, out of which at least 03 years' experience in Government procurement, Government-e-Marketplace (GeM) portal, institutional sales, or tender-based sales. PSU/Government applicants should have minimum 02 years' experience in the immediate lower scale. Candidates from the private sector should have CTC comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Hands-on experience in GeM portal operations including catalogue creation, BOQ/RA (Reverse Auction) participation, order processing, invoicing and payment tracking. Knowledge of GFR-2017, Government procurement manuals, and GeM guidelines. Experience in institutional sales of medical devices / assistive devices / healthcare products. Working knowledge of SAP / ERP, MIS reporting, and data reconciliation. Experience in coordination with buyers, GeM authorities, finance, logistics, and inspection agencies.</p> <p>Note:- Certification or formal training in GeM procurement, Government procurement rules, or e-tendering systems will be an added advantage.</p> |
| HR-17 | : JUNIOR MANAGER - MARKETING (Direct Business Opportunity) |
| Essential Qualification | Full Time MBA/ PGDM Specialization in Marketing with minimum 55% marks from a Government recognized University/Institute. |

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| Nature of Experience | : A minimum 05 years post qualification. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale. Experience in Marketing Technique and Research, Institutional Sales, Forecasting Procedures and Maintaining MIS. Direct Business Opportunity with private/ Govt. and Export Business. Exposure to Data Analysis and Data Interpretation. |
| HR-18 | : PROSTHETIC & ORTHOTIC OFFICER |
| Essential Qualification | : Full Time Bachelor in Prosthetics & Orthotics. Registration in Central Rehabilitation Register (CRR) of RCI. |
| Nature of Experience | : Candidate should have Knowledge in fabrication and fitting of artificial limbs to Persons with disabilities. The candidate should have knowledge in conducting camps and closing the camp satisfying the requirement of the scheme. |
| HR-19 | : OFFICER - AUDIOLOGIST |
| Essential Qualification | : Full Time Bachelor in Audiology & Speech Language Pathology Registration in Central Rehabilitation Register (CRR) of RCI. |
| Nature of Experience | : Candidate should have knowledge to examine patients who have hearing, balance, or related ear problems. Assess the results of the examination and diagnose problems. Determine and administer treatment by way of prescribing required aids & appliances to meet patients' goals. The candidate should have knowledge in conducting camps and closing the camp satisfying the requirement of the scheme. |
| HR-20 | : GENERAL MANAGER (PROJECTS & COMMERCIAL) |
| Essential Qualification | : Full Time engineering degree in Mechanical/ Electrical/ Electronics/ Civil with minimum 55% marks from recognized university / institute. Master's Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Projects Management / Contract Management /Materials / Marketing/ TQM or other management discipline will be preferred. |
| Nature of Experience | : A minimum 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects /production/ materials Management. PSU/Government Applicant: 2 years in immediately lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale (as indicated in para/point no. 6 in General conditions). Experience in making estimates, project planning, execution and management techniques such as PERT / CPM is essential. Candidate should be able to handle large scale projects independently, make executable plans, analyze critical activities and offer viable solutions. Knowledge in Process Automation, Production, Budgeting & Cost Estimation, supply chain management, inventory control, logistic management would be preferred. Adequate knowledge of purchase procedures of PSUs, SCM, logistics management, CRM & ERP etc. Sound knowledge of import and export is essential. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred . |
| HR-21 | : SAFETY OFFICER |
| Essential Qualification along with Experience | : Possesses an adequate knowledge of Hindi in Devnagri script AND 1. Possesses a degree in any branch of Engineering or Technology of a University established by law and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or Safety Department for a period of not less than two years. OR 2. Possesses a degree in Physics or Chemistry of a University established by law and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or Safety Department for a period of not less than five years. OR 3. Possesses a diploma in any branch of Engineering or Technology recognized by the State Government and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or safety department for a period of not less than five years. OR 4. Possesses a recognized degree in any branch of Engineering or technology has had experience of not less than five years in a department of the Central or the State Government which deals with the administration under the Factories Act, 1948 or the Indian Dock Labourers Act, 1934. OR 5. Possesses a recognized degree in any branch of Engineering or Technology and has had experience of not less than five years on a full time basis in training, education, and consultancy or research in the field of accident prevention in industry or in any institution. AND 6. Possesses a degree or diploma in industrial safety recognized by the State Government in this behalf. |

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| HR-22 | : JUNIOR MANAGER (PERSONNEL & ADMINISTRATION) |
| Essential Qualification | <p>Recognized degree in any discipline and MBA (HR) with minimum 55% marks. OR Post Graduate Diploma in Personnel Management with minimum 55% marks. OR Post Graduate Degree in Personnel Management with minimum 55% marks. OR Post Graduate Diploma in HR Management with minimum 55% marks. OR Post Graduate Degree in HR Management with minimum 55% marks. OR Post Graduate Diploma in IR Management with minimum 55% marks. OR Post Graduate Degree in IR Management with minimum 55% marks. OR Master of Social Work (MSW) with minimum 55% marks</p> <p>Note:- Degree or Diploma should be from Recognized Institution (AIU or UGC or AICTE)</p> |
| Nature of Experience | <p>A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private /Manufacturing Sector in HR / Personnel & Administration. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). The candidate should have adequate knowledge of factories act, statutory labour laws, personnel management. Should have good communication skills (written & oral) with exposure to functional areas of HR / IR like training / recruitment / selection/handling/legal issues/employees welfare activities, general administration. Proficiency in Computers (MS Office & Internet etc.) would be preferred. Knowledge in ERP is essential.</p> |
| HR-23 | : WELFARE OFFICER |
| Essential Qualification | <p>A Degree from any University established by law in Social Sciences or Labour Welfare. OR Industrial Relations and Personnel Management Thorough knowledge of Hindi in Devanagari Script.</p> |
| Nature of Experience | <p>Knowledge in labour or Social Welfare Work in an organization employing a substantial labour force. OR Knowledge of other social and administrative work. Expertise in MS Office is also essential.</p> |
| HR-24 | : SENIOR MANAGER (INFORMATION TECHNOLOGY) |
| Essential Qualification | <p>Full time Engineering Degree in Computer Science with a minimum 55% marks from a Govt. recognized University /Institution. OR Full time Engineering Degree in Information Technology with a minimum 55% marks from a Govt. recognized University /Institution. OR Full time Master of Computer Applications with a minimum 55% marks from a Govt. recognized University /Institution.</p> |
| Nature of Experience | <p>A minimum 14 years post qualification Experience in relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. PSU/Government Applicant: 2 years in immediate lower scale. Candidate working in private sector must have comparable CTC in immediate lower scale (as indicated in para/point no. 6 in General conditions). Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, SCADA & Automation of machine/power system OR Techniques, Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, networks, printers, scanners, CCTVs, Biometric Punching System and its Integration, Implementation.</p> |

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| HR-25 | SPECIALIST SAP FICO (FINANCIAL ACCOUNTING AND CONTROLLING) |
| Essential Qualification | <p>Full-Time Bachelor of Engineering with Minimum 55 % Marks from a government recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>CMA or CA from a government recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>Master of Business Administration (MBA) in Finance from a government recognized University/Institute.</p> |
| Nature of Experience | <ol style="list-style-type: none"> 1. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). 2. Should be Minimum 06 years of experience in SAP FICO. 3. SAP experience supporting general including following functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, and Project System. 4. Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM. 5. Facilitate the implementation and support of SAP Financials (focus on FICO Controlling – Cost Centre Accounting, Profit Centre Accounting, Product Costing, Profitability Analysis, Project System, Results Analysis, Unsettled Costs, Month End Close, Overhead assessment and settlement.) 6. Perform detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document user requirements. 7. Support Organization user for their SAP FICO related quires and conducted training sessions for core team members and developed comprehensive user training manuals. 8. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 9. SAP Certification will be added advantage. 10. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness. |
| HR-26 | SPECIALIST - SAP GENERAL & PM |
| Essential Qualification | <p>Full-Time Bachelor of Engineering with Minimum 55 % Marks from a government recognized University/Institute.</p> |
| Nature of Experience | <ol style="list-style-type: none"> 1. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). 2. Should be Minimum 05 years of experience in SAP PM & Other SAP Modules. 3. Candidate should be conversant with all SAP Modules. 4. Map client business requirements, processes and objectives; develops necessary product, modifications to satisfy clients' needs. 5. Design, customize, configure & testing of PM, Identify gaps, issues and work around solutions. 6. Maintaining Organization structure and master data in plant maintenance. Data such as Functional Location, Equipment, BOM, Measuring Points, Task List, maintenance plan etc. 7. Should have knowledge of Business Process for Breakdown Maintenance, Corrective Maintenance, Shutdown Maintenance, Preventive Maintenance, Refurbishment Process and Calibration Process. 8. Should have knowledge of Scheduling of maintenance plan using Maintenance strategies, maintenance Cycle set as required by end user. 9. Should understand how PM interfaces with other modules such as SD, PS, PP, FICO, and MM. 10. Candidate shall be required to work primarily in SAP PM and have knowledge to support all other SAP modules and developed comprehensive user training manuals. 11. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 12. SAP Certification will be added advantage. 13. Overall knowledge of all SAP modules. 14. Coordination with BPO's & CTM's for process changes & testing. 15. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness. |

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| HR-27 | : SPECIALIST - SAP SD (SALES AND DISTRIBUTION) |
| Essential Qualification | Full-Time Bachelor of Engineering with 55 % Marks from a government recognized University/Institute |
| Nature of Experience | <ol style="list-style-type: none"> 1. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). 2. Should be Minimum 05 years of experience in SAP SD. 3. Maintain & Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes. 4. Experience on customer master, sales order processing, billing, returns processing. 5. Design, customize, configure and testing of SD. 6. A strong background in accounting and financial processes. 7. Understanding of accounting business processes. 8. Ability to understand business processes from a user perspective. 9. Support Organization user for their SAP SD related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. 10. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 11. SAP Certification will be added advantage. 12. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness. |
| HR-28 | : SPECIALIST - SAP BASIS |
| Essential Qualification | Full-Time Bachelor of Engineering with Minimum 55 % Marks from a government recognized University/Institute. |
| Nature of Experience | <ol style="list-style-type: none"> 1. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). 2. Should be Minimum 05 years of experience in SAP Basis. 3. Perform all SAP Basis related activities including; SAP installations, maintenance and on-going support of multiple SAP landscapes. 4. Handle the incident / service requests investigation, diagnosis and resolutions where possible. 5. Perform application-level support or implementations to our organization infrastructure. 6. Participate in the change to SAP environment according to users' needs. 7. Monitoring the performance of SAP systems and takes steps to optimize their performance, such as implementing new hardware or reconfiguring existing systems. 8. Responsible for managing user access to SAP systems, including setting up and maintaining user accounts, assigning roles and authorizations, and monitoring user activity. 9. Responsible for managing and protecting sensitive data within SAP systems, including data backup and recovery procedures. 10. Works closely with other internal teams, operations, and finance teams, to ensure that SAP systems meet the needs of the organization. 11. SAP Certification will be added advantage. 12. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness. |
| HR-29 | : AI ENGINEER/ DATA SCIENTIST |
| Essential Qualification | <ol style="list-style-type: none"> 1. Bachelor's or Master's degree in Information Technology, Computer Science, Engineering, Data Science, AI, or a related field. 2. At least 3 years of post-qualification experience in AI/ML engineering, with a strong focus on applications related to manufacturing industry. 3. Hands-on experience in developing and deploying AI models and machine learning algorithms for marketing & production environments. 4. Strong experience in working with large datasets and industrial data sources (e.g., IoT sensors, production logs). 5. Familiarity with AI-driven automation and optimization techniques used for marketing and manufacturing. |

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| <p>Nature of Experience :</p> | <ol style="list-style-type: none"> 1. PSU/Government Applicant: 2 years in immediate lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). 2. Proficiency in programming languages such as Python, R, or Java. 3. Experience with time-series forecasting, anomaly detection, and predictive analytics. 4. Familiarity with big data tools and platforms such as Hadoop, Spark, or similar. 5. Knowledge of cloud platforms (AWS, Azure, Google Cloud) for deploying AI solutions. 6. Experience with industrial control systems and IoT technologies in the marketing & manufacturing space. 7. Familiarity with robotics and automation in Industries. 8. Understanding of Industry 4.0 principles and smart marketing & manufacturing technologies. 9. Prior experience in integrating AI with ERP/MES systems. Strong problem-solving skills with the ability to think analytically and strategically. 10. Ability to adapt to changing technologies and innovate regarding marketing & manufacturing. 11. Strong project management skills to handle multiple AI initiatives simultaneously. 12. Experience with advanced optimization algorithms for marketing, supply chain and production scheduling. <p>KEY RESPONSIBILITIES:</p> <ul style="list-style-type: none"> ➤ AI Model Development and Implementation: <ol style="list-style-type: none"> 1. Design, develop, and deploy machine learning (ML) models and algorithms tailored for marketing & manufacturing applications. 2. Work on predictive maintenance models to forecast equipment failure and reduce downtime. 3. Build anomaly detection systems to monitor production quality and identify issues early in the process. 4. Optimize production line workflows using AI-driven decision support systems. ➤ Data Collection & Analysis: <ol style="list-style-type: none"> 1. Build and deploy AI-driven sentiment analysis tools to monitor social media, customer reviews, and online forums for brand perception and customer feedback. 2. Leverage natural language processing (NLP) techniques to extract insights from customer feedback to refine marketing strategies. 3. Analyze large datasets from sensors, machines, and production lines to identify trends and actionable insights. 4. Implement advanced statistical methods to enhance data-driven decision-making for marketing and processes. ➤ Customer Segmentation and Personalization: <ol style="list-style-type: none"> 1. Develop machine learning models to analyze customer data and segment audiences based on purchasing behavior, demographics, and preferences. 2. Implement AI-driven personalization strategies to target specific customer groups with tailored marketing messages and promotions. ➤ Collaboration and Integration: <ol style="list-style-type: none"> 1. Collaborate with manufacturing engineers, operations teams, and other stakeholders to ensure AI solutions are effectively integrated into manufacturing processes. 2. Work on deploying AI solutions in real-time production environments with scalability and reliability. ➤ Support the integration of AI systems with existing enterprise resource planning (ERP) and manufacturing execution systems (MES). ➤ Research & Innovation: <ol style="list-style-type: none"> 1. Stay up-to-date with the latest advancements in AI, machine learning, and marketing & manufacturing technologies. 2. Conduct research on new AI techniques and methodologies that can be applied to the manufacturing as well as marketing for manufacturing domain. ➤ Optimization and Continuous Improvement: <ol style="list-style-type: none"> 1. Continuously monitor the performance of AI models and systems, making iterative |
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| | <p>improvements to ensure optimal performance.</p> <ol style="list-style-type: none"> 2. Work on reducing operational costs by leveraging AI for predictive analytics and process automation. |
| HR-30 | : MANAGER -DESIGN & DEVELOPMENT (ELECTRONICS) |
| Essential Qualification | : Full-Time Engineering Degree in Electronics with minimum 55% marks from recognized university / Institute (AIU or UGC or AICTE) |
| Nature of Experience | <p>A minimum 12 years post qualification experience in the field of Design & Development/ Research. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale. PSU/Government Applicant: 2 years in immediate lower scale (as indicated in para/point no. 6 in General conditions). Working experience in the design and development of electronic systems and embedded products, including embedded firmware development for real-time applications using various microcontroller platforms, electronic circuit design, circuit simulation, PCB layout design and electronics component selection. Hands-on experience in preparation of the Bill of Materials (BOM), prototype development, assembly, and functional testing of prototype samples, preparation of design documentation. Knowledge of EMI/EMC considerations and mitigation techniques during development, Knowledge of manufacturing Process, production equipments are essential.</p> |
| HR-31 | : ASSISTANT MANAGER (DESIGN & DEVELOPMENT) |
| Essential Qualification | : Full Time Engineering Degree in Mechanical / Electrical/ Electronic Engineering with minimum 55% marks from recognized university / institute. |
| Nature of Experience | <p>A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private /Manufacturing sector or research organization of repute in field of design, research & development. Exposure in application of CAD & CAM is preferable. Should have worked in immediate lower scale for at least 02 years. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions).</p> <p>Experience in dealing with development of drawings, material specifications and part lists along with knowledge of production equipment and tools is essential. Knowledge in design/ testing of prototype samples, conversion of drawing / design (2D/3D) and knowledge of IS Specification is essential Person should have working experience in development of tools, moulding dies, Jigs and fixtures in the manufacturing industry preferable</p> |
| HR-32 | : JUNIOR MANAGER - DESIGN & DEVELOPMENT (ELECTRONICS) |
| Essential Qualification | : Full Time Engineering Degree in Electronics with minimum 55% marks from recognized university / Institute (AIU or UGC or AICTE). |
| Nature of Experience | <p>A minimum 5 years post qualification experience in the field of Design & Development/ Research. PSU/Government Applicant: 2 years in immediately lower scale. In case of private Sector employee, CTC should be comparable to the immediate lower scale (as indicated in para/point no. 6 in General conditions). Working experience in the design and development of electronic systems and embedded products, including electronic circuit design, circuit simulation, PCB layout design, and electronics component selection. Hands-on experience in preparation of the Bill of Materials (BOM), prototype development, assembly, functional testing of prototype samples, and preparation of design documentation, knowledge of manufacturing Process, production equipment are essential.</p> <p>Knowledge of embedded firmware development for real-time applications using various microcontroller platforms is desirable.</p> |
| HR-33 | : OFFICER - OPERATION & MAINTENANCE(ELECTRICAL/ ELECTRONICS & INSTRUMENTATION |
| Essential Qualification | : Full Time Engineering Degree in Electrical/ Electronic/Instrumentation with minimum 55% marks from a Government recognized University /Institute. |
| Mode of Selection | : GATE Score Card -2025 is required. |
| Nature of Experience | Good knowledge of electrical equipment, PLC, Switch gear (HT/LT), Operation and maintenance of substation, power generator and electrical of light engineering production machines, programming of CNC machines. |

ABBREVIATIONS:

“UR-Unreserved; “SC-Scheduled Caste; “ST-Scheduled Tribe; “OBC (NCL)- Other Backward Classes (Non- Creamy Layer);” EWS- Economically Weaker Section. “PWBD-OH”- Persons with Benchmark with Disability – Orthopedically Handicapped, “PWBD-MD”- Persons with Benchmark with Disability – Multiple Disabilities.

SELECTION PROCESS:

For Sl. No. 01-03 [(HR-01) - GM (Production), (HR-02) - DY. MANAGER – PRODUCTION (Textile), (HR-03) - JM – QUALITY (Textile)]

and Sl. No. 05-09 [(HR-05) - GM (F&A), (HR-06) - DGM (CS), (HR-07) - MANAGER (Finance), (HR-08) - DY. MANAGER (Finance), (HR-09)- JM – Finance]

and Sl. No. 12-17 [(HR-12) - GM (Marketing), (HR-13) - DGM – MARKETING (EXPORTS & CONSUMER SALES), (HR-14) - SM – MARKETING (CONSUMER SALES), (HR-15) - MANAGER (MARKET RESEARCH & DATA ANALYSIS), (HR-16) - DY. MANAGER – GeM SALES, (HR-17) - JM –Marketing - (Direct Business Opportunity)]

and Sl. No. 20-24 [(HR-20) – GM (Projects & Commercial), (HR-21) – Safety Officer, (HR-22)- JM (P&A), (HR-23) – Welfare Officer, (HR-24) – SM (IT)]

and Sl. No. 29-32 (HR-29) - AI ENGINEER/ DATA SCIENTIST, (HR-30) - MANAGER -DESIGN & DEVELOPMENT (ELECTRONICS), (HR-31)- AM – (Design & Development), (HR-32) - JM - DESIGN & DEVELOPMENT (Electronics)], applications shall be scrutinized and eligible candidates will be called for a personal interview as per the recruitment policy of the Corporation. In case the number of eligible candidates in the ratio 1:20 (i.e., 20 applications exceeding on one post) the Corporation may conduct an online test prior to the interview. Where in the average weightage of online test & Interview will be 50% marks of the online test and 50% marks of the interview.

For Sl. No. 25-28 [(HR-25) - SPECIALIST SAP FICO (Financial Accounting and Controlling), (HR-26) - SPECIALIST - SAP GENERAL & PM, (HR-27) - SPECIALIST - SAP SD (Sales and Distribution), (HR-28)- SPECIALIST - SAP BASIS], selection shall be based on personal interview.

For E-0 level posts at Sl. No. 10 (HR-10) – Accounts Officer, Sl. No. 18 (HR-18) – P&O Officer, Sl. No. 19 (HR-19) – Officer - Audiologist, selection shall be based on an online test. Sl. No. 04 (HR-04) Officer - Production & 33 (HR-33) – Officer - O&M (Electrical/Electronics & Instrumentation), selection shall be based on marks obtained in the GATE-2025 scorecard. For Sl. No. 11 (HR-11) – Accountant, selection shall be based only on an online test.

The candidature of all applicants shall be provisional and subject to subsequent verification of certificates, testimonials, and other relevant documents.

RELAXATION:

Relaxations for SC / ST / OBC (Non-Creamy Layer) /EWS/ PwBD (Divyangjan) (Percentage of disability 40% or above) candidates will be provided as per guidelines of Govt. of India. The SC/ST/OBC (NCL)/EWS candidates who apply against unreserved (UR) posts will not be eligible for age relaxation and PwBD (Divyangjan) (Percentage of disability 40% or above) candidates are eligible for age relaxations.

GENERAL CONDITIONS: -

1. The applicant must be a Citizen of India.
2. The candidate should not have exceeded the age limit as of **01.01.2026**. The date for reckoning the age, qualification, experience, etc. shall be **01.01.2026**.
3. No age and percentage of marks bar for Departmental/Internal candidates. Departmental/Internal candidates are those who are on the regular rolls of the Corporation or are under Fixed Term Contracts with the corporation.
4. The candidates having minimum experience in multi-units of Public Sector Undertaking/Large Manufacturing Organizations of repute will be preferred.
5. Teaching experience and training period will not be counted as experience.
6. Candidates from the private sector should be drawing minimum consolidated fixed monthly gross salary (monthly gross salary shall include Basic Pay, Dearness Allowance, HRA and other Fixed Perks and Allowance

etc. No variable pay & incentive or reimbursement of expenses shall be considered for computation of Monthly gross salary) as follows: -

| S. No. | Apply for Grade | Required Gross Monthly fixed Salary |
|--------|-----------------|-------------------------------------|
| 1 | E-7 | Rs. 1,86,120 /- |
| 2 | E-6 | Rs. 1,65,440 /- |
| 3 | E-5 | Rs. 1,44,760 /- |
| 4 | E-4 | Rs. 1,24,080 /- |
| 5 | E-3 | Rs. 1,03,400 /- |
| 6 | E-2 | Rs. 82,720 /- |
| 7 | E-1 | Rs. 62,040 /- |
| 8 | E-0 | NIL |

Note:- The above calculation of the required Gross Monthly Fixed Salary has been made on the basis of the monthly salary of the immediate lower grade against which the candidate is applying, which includes Basic Pay, IDA (51.8%), HRA (20%) and Perks (35%).

7. All the applicants should preferably have good computer knowledge and communication skills. Corporation's working is in SAP. Acquaintance with SAP shall be an added advantage for the candidates.
8. Persons working under Central/State Govt. /Public Sector Undertaking/Autonomous bodies should apply through proper channel. The candidate may, however, send advance copy of the application along with requisite enclosures to avoid delay but may produce **NO OBJECTION CERTIFICATE** at the time of interview/online or written test from their present Employer failing which they will not be allowed to appear in the interview and no TA would be paid to them.
9. Any corrigendum/addendum/errata in respect of this advertisement shall be displayed only on ALIMCO's website i.e. www.alimco.in under the head "Recruitment", No further press advertisement will be issued in this regard. Hence prospective applicants are advised to regularly visit ALIMCO website for latest updates with regard to this advertisement.
10. The candidates are advised to give specific, correct, full information. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his / her candidature shall be rejected/cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
11. The Management reserves the right to call suitable/short-listed candidates for online test/interview/Skill test.
12. Management reserves the right to cancel candidature of any candidate / or cancel recruitment process of any aforesaid post without assigning any reason.
13. Mere fulfillment of eligibility criteria/norms does not entitle a candidate to be called for interview/online test. Management reserves the right to raise standard of specifications i.e. qualification /percentage of marks/experience higher than that of the minimum prescribed in the advertisement to restrict the number of candidates to be called for interview. Officers at E-0 will be given basic salary of Rs. 30,000 under pay scale Rs. 30000/- - Rs. 120000/- for initial 1 year. Confirmation on satisfactory performance after 1 year of joining, basic salary will be fixed Rs. 36000/- under same pay scale.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be subject to jurisdictions of Court at Kanpur Nagar only.
15. Candidates belonging to OBC category but not covered under 'Non-creamy layer' should indicate their category as 'UR'.
16. The candidates called for the Interview/Skill test will be reimbursed return rail/ bus fare by shortest route on production of proof of journey from their present address to the place of interview as per the rules of the Corporation. No TA will be paid to any candidate for appearing in the online examination.
17. Candidates should carefully fill up all details in the application form especially the Category (SC/ST/OBC(NCL)/EWS/PwBD) for which required documentary proof need to be attached with the application. If later it is found that such a statement/ certificate is false, the candidate will be liable for suitable action including termination of services and prosecution. OBC Certificate is valid only if issued within six months from the date of reckoning, i.e., the closing date of submission of application.

18. Appointment to the post will be subject to being found medically fit by the Chief Medical Officer as per the prescribed Health Standards.

19. The appointment against vacancies reserved for EWS category candidates shall be provisional and subject to the Income and Asset certificate to be verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services of the concerned persons will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate issued by any one of the authorities as authorized by Govt. of India.

20. In addition to basic pay the selected candidate would be entitled for DA, HRA, perks and other benefits like PF contribution of 12%, Pension Scheme, PRP, Incentive (PLAI) Indoor treatment, hospitalization facilities under Medical Rules, Post-Retirement Medical Scheme, Gratuity, Earned leave and casual leave as per the rules of the Corporation.

21. The application fee shall be refunded in case management decides to cancel the process of recruitment of any post for any reason.

22. The Corporation reserves the right to prepare a panel for the posts advertised to fill up future vacancies arising after the publication of this advertisement.

23. The candidates are liable to be transferred anywhere in India including in the initial posting as per the requirement of the corporation. The candidates may be called at HQ for preliminary training and induction after which they may be sent to place of their initial posting.

24. Any modifications/amendments in the advertisement will be given on the ALIMCO website only i.e. www.alimco.in and no separate advertisement will be issued.

25. All important information regarding this recruitment will be available on the ALIMCO website www.alimco.in and as such, candidates are advised in their own interest to visit the website periodically to get updates.

26. After submitting the online application, the candidates should print the Computer-Generated Online Application and the Acknowledgement Slip with Application number handy and keep a copy for reference and records.

27. Incomplete applications and applications submitted with blur/ fade document proof will be summarily rejected.

28. After successful payment of the application fee, candidates are required to mention/fill up the transaction details in the application form before submitting the online application.

29. The online test examination centers will be allotted by the Corporation, and once allotted, no requests for change of the online test center will be entertained.

30. Candidates are advised to submit their online recruitment applications well in advance. Hard copies of the application form and supporting documents will not be considered during the selection process.

31. Candidates must possess a valid email ID. Candidates are advised to keep the email ID active, as it must be entered compulsorily in the online application form and cannot be changed once submitted. All correspondence with candidates will be conducted through email only. ALIMCO will not be responsible for any loss or non-receipt of emails due to an invalid or incorrect email ID provided by the candidate, and no correspondence in this regard will be entertained.

32. Candidates must produce an attested copy of Caste Certificate issued by Competent Authority in the prescribed format as prescribed by Government of India (Central Government format only) in English.

33. The indicative CTC for various posts at minimum of pay-scale are as follows:-

| S No. | Grade/ Group | Basic | IDA @ 51.80% | Perks @ 35% | HRA @ 20% | Superannuation @ 30% of BASIC + DA | Total Monthly | Annual Fix | PRP / PLAI - Variable | Approx. Annual CTC |
|-------|--------------|--------|--------------|-------------|-----------|------------------------------------|---------------|------------|-----------------------|--------------------|
| 1 | (E-7) | 100000 | 51800 | 35000 | 20000 | 45540 | 252340 | 3028080 | 403200 | 3431280 |
| 2 | (E-6) | 90000 | 46620 | 31500 | 18000 | 40986 | 227106 | 2725272 | 311040 | 3036312 |

| | | | | | | | | | | |
|---|---------|-------|-------|--------|-------|-------|--------|---------|--------|---------|
| 3 | (E-5) | 80000 | 41440 | 28000 | 16000 | 36432 | 201872 | 2422464 | 230400 | 2652864 |
| 4 | (E-4) | 70000 | 36260 | 24500 | 14000 | 31878 | 176638 | 2119656 | 201600 | 2321256 |
| 5 | (E-3) | 60000 | 31080 | 21000 | 12000 | 27324 | 151404 | 1816848 | 138240 | 1955088 |
| 6 | (E-2) | 50000 | 25900 | 17500 | 10000 | 22770 | 126170 | 1514040 | 115200 | 1629240 |
| 7 | (E-1) | 40000 | 20720 | 14000 | 8000 | 18216 | 100936 | 1211232 | 92160 | 1303392 |
| 8 | (E-0) | 30000 | 15540 | 10500 | 6000 | 13662 | 75702 | 908424 | 69120 | 977544 |
| 9 | Group-D | 18790 | 9733 | 6576.5 | 3758 | 8557 | 47415 | 568976 | 56520 | 625496 |

Note: -

- a. IDA (Industrial Dearness Allowance) changes every quarter based on AICPI.
- b. The employee and dependents are covered under Hospitalization scheme which is admissible as per Group Health Insurance Scheme of the Corporation. OPD facility also be provided up to one month basic plus DA in a financial year subject to submission bill from Corporation empaneled hospitals/doctors Even after superannuation, the employee and his/her spouse can avail post-retirement medical benefit.
- c. The annual increment is 3% of the basic pay every year. HRA for metro cities is currently 30% and IDA (For Oct-Dec 2025 quarter) is 51.8%. For other cities, HRA is 20%.
- d. The Corporation has its PF Trust and the share of both employee and employer is 12%. Rs 1250.00 every month goes to FPF maintained by EPFO. Family Pension is admissible after attaining the age of 58 years.
- e. The corporation has taken up a superannuation policy with LIC of India where employees can contribute 10% and the corporation shall contribute 10% of the salary. At the time of superannuation, LIC calculates the Fund Corpus (Own contribution + Companies contribution + Interest) and fixes annuity for the life of the employee and thereafter his/her spouse.

HOW TO APPLY:

General Instructions to Applicant: -

- a. Common Application format has been devised by ALIMCO for all the candidates, Candidates desirous of applying to any position in the corporation have to create their profile first by clicking the following link: https://erp.alimco.in/sap/bc/webdynpro/sap/zhrap_erecruitment#
- b. The profile can be completed using the above link and feeding all the data asked for and uploading all the documents relating to Age, Caste, and Educational Qualification Experience.
- c. Once the profile is created, the posts advertised by ALIMCO will appear in the candidate's login. Candidates may apply for one position at a time by clicking on the respective post.

For payment of the application fee, candidates are required to visit the ALIMCO website (www.alimco.in), click on the "Career" option, and then select "Pay Recruitment Fee." They will be redirected to the SBI e-Collect page, where they must click on the "GOVT/PSU/COURTS" option and search for "ALIMCO." After selecting "M/s ALIMCO," candidates should choose "Recruitment Fee" from the *Payment Category* drop-down menu, enter the required payment details, download the payment receipt (PDF), and upload the same in the application form.

In case candidates face any issues while making the application fee payment through SBI e-Collect, they may deposit the fee using the alternative bank details provided as mentioned below. The application fee is **₹500/-** for Executive posts (E0-E7) and **₹250/-** for Non-Executive posts (Group-D).

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA

Name of the Account: - M/S ALIMCO

Current Account Number: -10384171780,

IFSC-SBIN0003962

Bank Name: -State Bank of India

Branch Address: -ALIMCO, G. T. Road, Naramau, Kanpur - 209217

SC/ST/PwBD and departmental candidates are exempted from payment of the application fee.

Note: The Corporation shall not be held responsible for any inadvertent error, omission, or technical issue arising during the payment of the application fee. The application fee, once paid, shall be non-refundable and non-adjustable under any circumstances.

- d. Candidates, who desire to apply for more than one post, must use separate forms for each application and also pay separate fee for each application.
- e. The Candidates should have a unique **Mobile Number** and valid **e-mail ID** for Registration.
- f. Before starting the registration process please keep the following Ready for ease of registration: -
 - i. Photograph (*.jpg, *.bmp. Size up to 200 KB)
 - ii. Signature (*.jpg, *.bmp. Size up to 200 KB)
 - iii. DOB Certificate (*.jpg, *.pdf. Size up to 2 MB)
 - iv. Caste Certificate (if applicable) (*.pdf. Size up to 2 MB)
 - v. Disability Certificate (if applicable) (*.pdf. Size up to 2 MB)
 - vi. Education Certificates (*.pdf, Size up to 1 MB)
 - vii. Experience-related Supporting documents (*.pdf, Size up to 1 MB)
 - viii. Fee Receipt of transaction file (if applicable) (*.pdf, jpg size up to 2 MB)
 - viii. Once generated OTP will be sent to an e-mail ID provided by the applicant.
 - ix. After submission of OTP, the candidate can complete the registration process.
 - x. Once the registration process is done, candidates scan and enter the Application Form by mentioning their USER ID (capital letter) and PASSWORD respectively.
 - xi. After login, a candidate needs to fill in their profile details like Personal Data, Educational Qualification, Work Experience, etc.
 - xii. Before submitting the application form candidate needs to click on the save option. Upon clicking on the save option pop-up screen would open for further process of submission if any error occurred it will be reflected at the top of the page.
 - xiii. After saving the application form candidate needs to upload a successful transaction receipt (if applicable).
 - xiv. At the last of the Application process candidates can choose the POST applied.
 - xv. After filling in all the above-required details, the candidate needs to click on the "submit your application" option.
 - xvi. Once successfully submitted, candidates can save/print the application form for future reference.
 - xvii. Once the profile is completed, the applicant should remember his/her username and password. Whenever the corporation advertises a vacancy, the open vacancies shall be shown at the bottom of the user form.
 - xviii. If any queries regarding submission of application form candidate can reach on e-mail: recruitment.helpdesk@alimco.in latest by **06.03.2026 till 05:00 PM**.
- g. Candidate should note that the ALIMCO will in no case be responsible for rejection of application on account of application being incomplete, whatsoever. The applicants can start applying registration form from **31.01.2026 since 2:00 pm after noon and last Date for Submission of the Online Application Form in the Corporation is 10.03.2026 by 05:00 PM**.

Documents to be Upload as Follows: -

1. SSLC/HSC Certificate/Mark Sheet copy (in support of date of birth)
2. Copies of Educational Certificates (Certificate/Diploma, Degree, PG Degree and Doctorate).
3. Latest copy of Pay Slip.
4. Copies of proof of experience.
5. Receipt of Application fee.
6. Copy of Caste Certificate – SC/ST
7. Copy of Caste Certificate OBC (NCL) not issued before 6 months.
8. Copy of EWS Certificate (Economically Weaker Section) not issued before 6 months.
9. Copy of Certificate of Disability in case of PwBD (Divyangjan) Candidates.
