

**ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)**

**DIRECT RECRUITMENT
RULES
FOR
EXECUTIVES**

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : General Manager (Finance & Administration)
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 43200 - 66000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 55 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum of 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in Finance & Accounts with eight years in handling Finance, Taxes, Balance Sheet and other functions . Good knowledge of labour laws and P&A functions is preferable. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The position requires that the candidate should have ability to organize Finance & Administration functions independently and should have thorough knowledge of framing policies required for mitigation of risk to the corporation and financial concurrence. Position requires reporting to the Board of Directors, Audit Committee and thus also requires continuous updating of relevant laws and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines and secretarial laws and framing policies for its implementation.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy General Manager (Finance)
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 36600 - 62000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts with six years in handling Finance, Taxes, Balance Sheet and other function. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The position requires ability of the candidate to organize Accounting & other related functions independently. Candidate should have relevant experience in Financial Planning, MOU finalization, Finalization of Accounts as per Revised Schedule VI and settlement of queries of statutory and C&AG auditors. The position also calls for financial concurrence and sound exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws. Knowledge of Cost Accounting, Budget preparation, drafting F & A Manuals and Standard Operating Procedures, centralized cash management, multi unit accounts handing , Tax Laws is also required.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Senior Manager (Finance)
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in Finance & Accounts with four years in handling Finance, Taxes, Balance Sheet and other functions. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The position requires ability of the candidate should have ability to evolve short and long range financial plans, budget estimates and overseeing cash and credit facilities. The candidate should have the ability to organize Accounting functions, Cost Accounting functions, Budget preparation independently. Candidate should have thorough knowledge of monitoring receivables and payables, centralized cash management, multi unit accounts handling, Revised Schedule VI, Tax Laws, statutory compliances, labour laws, CVC, DPE, CAG guidelines & secretarial laws.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Manager (Finance)
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts with two years in handling Finance, Taxes, Balance Sheet and other function . Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The position requires the candidate to have thorough knowledge of General Accounting, Corporate Book Keeping, Revised Schedule VI and Chart of Accounts, Taxation, Pay Roll, Revenue Billing, Cost Accounting, Budget preparation, Stores Accounting and Sales Accounting. He shall be required to be conversant with statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws as he would be a part of Tender Recommendation Committee. He should independently finalize the Balance Sheet after consolidation and should have the ability to monitor maintenance of Cost Records.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Dy. Manager (Finance)
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts handling finance, Taxes, Balance Sheet and other function . Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The position requires the candidate to have thorough knowledge of General Accounting, Corporate Book Keeping, Revised Schedule VI and Chart of Accounts, Taxation, Pay Roll, Revenue Billing, Cost Accounting, Budget preparation, Stores Accounting and Sales Accounting. He shall be required to be conversant with statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws as he would be a part of Tender Recommendation Committee. The candidate has to make active contribution in finalizing the Balance Sheet and in consolidation ensuring proper detailing required for annual accounts and its audit. The position requires proper quantitative reconciliations and input-output analysis required in maintenance of Cost Records and valuation of Stocks.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager (Finance)
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts department having experience of handling finance, Taxes, knowledge of Balance Sheet and other functions. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The candidate should have experience in General Accounting, Chart of Accounts, Corporate Book Keeping, Taxation– Income Tax, VAT and Service Tax, Pay Roll, Revenue Billing, Accounting of Receivables and Payables, Stores Accounting and Cost Accounting. The candidate should have the exposure in Insurance, banking and audits. Sound knowledge of Revised Schedule VI, ability to finalize Balance Sheet of Units of entities having multiple Units, Inter Unit Reconciliations, Tax Laws, XBRL, IFRS, GST, DTC and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws and GFR would be preferred as the candidate shall be required to be a member of Tender Committee.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Jr. Manager -Finance
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts department having experience of handling Finance, Taxes, knowledge of Balance Sheet and other functions. Should have capacity in dealing matters related to General Accounting, knowledge of Chart of Accounts, Corporate Book Keeping, Taxation, Pay Roll, Receivable and Payable Management, Revenue Billing, Purchase Finance, Treasury Management and Insurance matters. Knowledge of Revised Schedule VI, Tax Laws, TDS and Service Tax issues with latest developments in XBRL, Accounting Standards, CVC, DPE and CAG guidelines would be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Accounts Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 02 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in finance & Accounts department candidate having experience of Accounts and Taxation. Should have capacity in dealing matter related to General Accounting, Corporate Book Keeping, Taxation, Pay Roll, Revenue Billing, Purchase Finance, Debtors & Creditor analysis, Insurance, Banking and Reconciliation, TDS-Employees, Professional, Contractors, Cost compilation, Trust Accounting.. Knowledge of Revised Schedule VI, Tax Laws, XBRL, IFRS, GST, DTC and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws would be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Internal Auditor
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Passed Final examination of Institute of Chartered Accountants / Institute of Cost Accountants of India

8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in the Audit/Accounts department. Those working in PSU/Govt. should have worked in immediate lower scale for at least 02 years. The candidate should be conversant and should be capable to implement effective and Reliable Management Information System. The candidate should be able to review implementation of all policy matters and to review implementation of various Government Schemes. The candidate should have good knowledge and exposure to statutory compliances, labour laws, CVC, DPE, CAG guidelines, secretarial laws and should have sound knowledge of systems and its implementation.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Research & Development Engineer**
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs

7. Qualification for :
Direct Recruitment

Engineering Degree in Mechanical / Electrical/ Electronics Engineering with minimum 55% marks (Desirable 60%) from recognized university / institute.

8. Experience for :
Direct Recruitment

A minimum 02 years post qualification experience in Public Sector Undertaking or Reputed Private /Manufacturing sector or research organization of repute in field of design, research & development. Exposure in application of CAD & CAM is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager - Design & Development**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment
Engineering Degree in Mechanical / Electrical/ Electronics Engineering with minimum 55% marks (Desirable 60%) from recognized university / institute
8. Experience for :
Direct Recruitment
A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing sector or research organization of repute in field of design, research & development. Exposure in application of CAD & CAM is preferable.

Experience in dealing with development of drawings, material specifications and part lists along with knowledge of production equipment and tools is essential. Knowledge in design/ testing of prototype samples, conversion of drawing / design (2D/3D) and knowledge of IS Specification is essential.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Design & Development)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Engineering Degree in Mechanical / Electrical/ Electronics Engineering with minimum 55% marks (Desirable 60%) from recognized university / institute.

8. Experience for :
Direct Recruitment

A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private/ Manufacturing sector or research organization of repute in field of design, research & Development. Should have worked in immediate lower scale for at least 02 years. Exposure in application of CAD & CAM is preferable.

Experience in dealing with development of drawings, material specifications and part lists along with knowledge of production equipment and tools is essential. Knowledge in design/ testing of prototype samples, conversion of drawing / design (2D/3D) and knowledge of IS Specification is essential.

Person should have working experience in development of tools, moulding dies, Jigs and fixtures in the manufacturing industry preferable .

9. Period of Probation : One Year extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Tool & Die Design**
2. Classification : Group ‘A’ Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment

Engineering Degree in Mechanical / Production Engineering with minimum 55% marks (Desirable 60%) from recognized university / institute.

8. Experience for :
Direct Recruitment
A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in related field . Experience in Tool & Die Design. Knowledge of designing jigs , Fixtures, Press Tools and Plastic Moulding Dies will be preferred. Knowledge of materials, technical specification will be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager – (Tool & Die Design)**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment

Engineering Degree in Mechanical / Production/ Manufacturing Engineering with minimum 55% marks (Desirable 60%) from recognized university / institute..

8. Experience for :
Direct Recruitment

A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in related field . Experience in Tool & Die Design. Knowledge of designing jigs , Fixtures, Press Tools and Plastic Moulding Dies will be preferred. Knowledge of materials, technical specification will be preferred.

Knowledge of Tool Room machines like Jig boring machine, EDM wire cut, CNC Turning / milling and spark erosion machine etc will be preferred.

9. Period of Probation : One Year extendable by one more year, if considered necessary.

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Tool & Die Design)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Engineering Degree in Mechanical / Production Engineering with minimum 55% marks (Desirable 60%) from recognized university / institute..

8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in related field. Experience in Tool & Die Design. Should have worked in immediate lower scale for at least 02 years. Knowledge of designing jigs, Fixtures, Press Tools and Plastic Moulding Dies will be preferred. Knowledge of materials, technical specification will be preferred.

Knowledge of Tool Room machines like Jig boring machine, EDM wire cut, CNC Turning / milling and spark erosion machine etc will be preferred.

9. Period of Probation : One Year extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : General Manager (P&A)
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 43200 - 66000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 55 Years
7. Qualification for :
Direct Recruitment

A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage

8. Experience for :
Direct Recruitment

A minimum 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department in related field . Should have worked in immediate lower scale for at least 02 years. The candidate should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liasioning with Govt. agencies.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy General Manager (P&A)
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale & Grade : Rs. 36600 - 62000
4. Whether Selection Post : Yes
5. Method of Appointment: Direct Recruitment
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment
A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage.
8. Experience for :
Direct Recruitment
A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department in related field . Should have worked in immediate lower scale for at least 02 years. The candidate should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liasioning with Govt agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Senior Manager (P&A)
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for :
Direct Recruitment
A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage.
8. Experience for :
Direct Recruitment
A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department in related field . Should have worked in immediate lower scale for at least 02 years. The candidate should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liasioning with Govt agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Manager (P&A)
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment
A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage
8. Experience for :
Direct Recruitment
A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department with two years in immediate lower scale in related field . The candidate should have sound knowledge of factories act, statutory labour laws , should have strong communication and managerial skills with exposure to the entire cross functional areas of HR /IR and administration. The incumbent shall be responsible for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration and liasioning with Govt. agencies.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Deputy Manager (P&A)
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for Direct Recruitment : A recognized degree in any discipline and MBA (HR)/MSW/ Post Graduate Degree / Diploma in Personnel / HR/ IR /Management with minimum 55% marks (Desirable 60%) or Post Graduation Degree in any discipline with minimum 55% marks (Desirable 60%) from a recognized University with One year recognised Diploma in Personnel Management / Industrial Relations from the Institute/ University. Degree in Law would be an added advantage
8. Experience for Direct Recruitment :

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration. Should have worked in immediate lower scale for at least 02 years in related field. The candidate should have sound knowledge of factories Act, statutory labour laws, personnel management and good communication skills (written & oral) with exposure to the entire functional areas of HR / IR and administration. The incumbent should have experience for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration. Preference will be given to candidate having working experience in Vigilance Department and well versed in all aspect of vigilance including its monitoring/reporting system applicable to PSU.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager (P&A)
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage.
8. Experience for :
Direct Recruitment
A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration. Should have worked in immediate lower scale for at least 02 years in related field. The candidate should have sound knowledge of factories act, statutory labour laws, personnel management and good communication skills (written & oral) with exposure to the entire functional areas of HR / IR and administration. The incumbent should have experience for Manpower Planning / training / recruitment / selection / handling / legal issues / employees welfare activities, general administration. Proficiency in Computers(MS Office & Internet etc.) would be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Junior Manager (P&A)
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 - 40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 Years
7. Qualification for :
Direct Recruitment
A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage.
8. Experience for :
Direct Recruitment
A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration. The candidate should have adequate knowledge of factories act, statutory labour laws, personnel management . Should have good communication skills (written & oral) with exposure to functional areas of HR / IR like training / recruitment / selection / handling / legal issues / employees welfare activities, general administration. Proficiency in Computers(MS Office & Internet etc.) would be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Legal and Industrial Relation Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Any Graduate with Bachelor of Law (full time degree course) from recognized institute / university. Post Graduate Degree in law will be preferred.
8. Experience for :
Direct Recruitment

A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector having sound knowledge in Personnel Management / Industrial Relation/ Labour Welfare / Labour Management / Labour Administration / Labour Laws, Arbitration, Service Matters. Expertise in searching judgment online essential
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Personnel & Administrative Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
A recognized degree in any discipline and MBA (HR) /Post Graduate Degree / Diploma in Personnel / HR/ IR / Management with minimum 55% marks (Desirable 60%). Degree in Law would be an added advantage.
8. Experience for :
Direct Recruitment
A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in Personnel / Administration Department. Knowledge in Personnel Management, Labour Law and Factories Act is essential. Experience in functional areas of HR like training / recruitment / employees welfare activities, general administration & proficiency in Computers (MS Office & Internet etc.) would be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Welfare Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Full time Graduate degree from recognized institute / university and full time Post Graduate Degree / Post Graduate Diploma in Social Welfare.
8. Experience for :
Direct Recruitment
A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector experience in labour or Social Welfare Work in an organization employing a substantial labour force / or experience of other social and administrative work . Expertise in MS Office is also essential.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Public Relation Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Full time Graduate degree from recognized institute / university with Post Graduate Degree / Post Graduate Diploma in Mass Communication / Journalism.
8. Experience for :
Direct Recruitment
A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in liaison with print / electronic media and state / central government organization, exposure to modern publicity techniques (Media pitching, media outreach, media follow-ups), good communication skill (both written and oral) . Computer knowledge of MS-Office, Corel draw, Flash, Dream weaver etc is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Hindi Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Master's Degree of a recognized university or equivalent, in Hindi with English as a subject at the Degree level or vice versa
8. Experience for :
Direct Recruitment
A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector having experience of terminological work in Hindi and / or translation work from English to Hindi or Vice-versa , implementation of official language policy / official language act/ rules of Govt. of India. Experience in writing of journalism in Hindi will be preferred. Experience in teaching will not be considered.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Medical Officer
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
Should be MBBS from a recognized Medical Institution. Degree in MS/MD is desirable.
8. Experience for :
Direct Recruitment
A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private hospital. Experience in ICU / NICU / RCU / PICU / Emergency Medical Service Unit is preferable. Experience of attending to casualty/ industrial emergent cases arising from industrial accidents, injuries will be preferred
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Secretary to CMD
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600 - 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 Years
7. Qualification for :
Direct Recruitment

Should have full time recognized graduate degree from any university/ institute with Diploma / certificate in Secretarial Practice . PG Degree/ Diploma in management would be added advantage.

8. Experience for :
Direct Recruitment

A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector providing secretarial support to CEO / managing Director. Experience in organizing MD's work schedule , Travel planning , booking accommodation preparation of powerpoint presentations, arranging meetings and seminars , taking minutes at meetings, transcribe, typing , handling all phone calls and mail, screening, assistance & upkeep of CMD office. Candidate should have excellent self drafting skills & good speed of shorthand, typing & proficiency in Computers(MS Office & Internet etc.).

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Company Secretary
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment
A recognized degree with membership of institute of Company Secretary. Preference will be given to the candidates with additional qualification of CA/ ICWA/Degree in Law.
8. Experience for :
Direct Recruitment
A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in HR / Personnel & Administration department with two years in immediate lower grade. The candidate should have strong communication skills (written & oral). Should have complete knowledge & experience of working in secretarial department dealing with board matters company law affairs, industrial legislation. Adequate knowledge of statutory laws, labour laws, Tax laws, Companies Act, DPE guidelines & corporate governance is essential.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Production)**

2. Classification : Group 'A' Post (E-7 Grade)

3. Pay Scale : Rs. 43200 - 66000

4. Whether Selection Post : Selection
Or Non-Selection

5. Method of Appointment: Direct Recruitment

6. Age Limit : 55 Years

7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production / Manufacturing with minimum 55% marks (Desirable 60%). Masters Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Materials / Marketing/ TQM or other management discipline.

8. Experience for :

Direct Recruitment

A minimum 18 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry with eight years at senior management capacity in production engineering / rehabilitation engineering. Should have worked in immediate lower scale for at least 02 years. Candidate should have experience in manufacturing process, marketing, State-of-the-Art techniques of Production , manufacturing process, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances Excellent management, interpersonal and team work skills and communication abilities at all levels.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Production)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 36600 - 62000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

Full time Engineering degree in Mechanical / Production/ Electrical/ Electronics with minimum 55% marks (Desirable 60%) from recognized university/ institute. Masters Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Materials / Marketing/ TQM or other management discipline will be preferred..

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry with **five years in production engineering**. Should have worked in immediate lower scale for at least 02 years. Candidate preferably have experience in manufacturing process, State-of-the-Art techniques of Production, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances. Knowledge of ERP, ISO, Quality standard, Automation & experience in CNC machine shop is preferable. Excellent management, interpersonal and team work skills and communication abilities at all levels. Should have capability to lead a team of technocrats to achieve the set target.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Technical)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for :
Direct Recruitment
Full time Engineering degree in Mechanical / Production/ Electrical/ Electronic with minimum 55% marks (Desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Should have worked in immediate lower scale for at least 02 years. Candidate preferably have experience in manufacturing process, State-of-the-Art techniques of Production, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances. Knowledge of ERP, ISO, Quality standard, Automation & experience in CNC machine shop is preferable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Production)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale & Grade : Rs. 29100 - 54500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment

Engineering degree in Mechanical / Production/ Electrical/ Electronics with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 12 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Should have worked in immediate lower scale for at least 02 years. Candidate preferably have experience in manufacturing process, State-of-the-Art techniques of Production, supply chain management, inventory control, logistic management, research and development of rehabilitation aids and appliances. Knowledge of ERP, ISO, Quality standard, Automation & experience in CNC machine shop is preferable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy Manager (Production)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production/ Electrical/ Electronics with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 10 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Should have worked in immediate lower scale for at least 02 years. Candidates having experience in manufacturing process, State-of-the-Art techniques of Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop, interpersonal and team work skills and communication abilities at all levels will be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Production)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production/ Electrical/ Electronics with minimum 55% marks (Desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment
A minimum 08 years post qualification experience in Public Sector Undertaking or reputed Private / Manufacturing Sector /multi product engineering industry in production engineering. Should have worked in immediate lower scale for at least 02 years. Candidates having experience in manufacturing process, State-of-the-Art techniques of Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop will be preferred.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager -Production**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production with minimum 55% marks (Desirable 60%)
from recognized university / institute.
8. Experience for :
Direct Recruitment

A minimum 05 years post qualification experience in Public Sector Undertaking or reputed
Private / Manufacturing Sector /multi product engineering industry in production engineering.
Candidates having experience in manufacturing process, State-of-the-Art techniques of
Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop,
interpersonal and team work skills and communication abilities at all levels will be preferred.
9. Period of Probation : One year, extendable by one more year, if considered
necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer - Production**
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production with minimum 55% marks (Desirable 60%)
from recognized university/ **institute**.
8. Experience for :
Direct Recruitment
A minimum 02 years post qualification experience in Public Sector Undertaking or reputed
Private / Manufacturing Sector /multi product engineering industry in production engineering.
Candidates having experience in manufacturing process, State-of-the-Art techniques of
Production, knowledge of ERP, ISO, Quality standard & experience in CNC machine shop will be
preferred.
9. Period of Probation : One year, extendable by one more year, if considered
necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Maintenance)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale & Grade : Rs. 32900 - 58000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for:
Direct Recruitment
Engineering degree in Mechanical / Production /Civil/ Electrical/ Electronics with 55% marks (desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum 14 year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. Should have worked in immediate lower scale for at least two years. Candidate should have vast experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines.

Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical/ **civil** drawing and estimation, operation manual, engineering specification or execution of civil / structure work of RCC / Structural steel etc. Sound knowledge of Health and Safety regulation, Electricity Act & Rules, Boiler regulation act, pollution control rules, Tendering procedure for AMC etc. is desirable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Maintenance)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale & Grade : Rs. 29100 - 54500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production /Civil/ Electrical/ Electronics with 55% marks (desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment
A minimum 12 year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. Should have worked in immediate lower scale for at least two years. Candidate should have vast experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines. Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical/ civil drawing and estimation, operation manual, engineering specification or execution of civil /structure work of RCC / Structural steel etc. Sound knowledge of Health and Safety regulation, Electricity Act & Rules, Boiler regulation act, pollution control rules, Tendering procedure for AMC etc. is desirable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary.

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Maintenance)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale & Grade : Rs. 24900 - 50500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production /Civil/ Electrical/ Electronics with 55% marks (desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment
A minimum 10 year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. Should have worked in immediate lower scale for at least two years. Candidate should have vast experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT) , CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines. Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical/ civil drawing and estimation, operation manual, engineering specification or execution of civil / structure work of RCC / Structural steel etc. Sound knowledge of Health and Safety regulation, Electricity Act & Rules, Boiler regulation act, pollution control rules, Tendering procedure for AMC etc. is desirable. Candidate should have excellent management, interpersonal and team work skills and communication abilities at all levels.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Maintenance)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale & Grade : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production /Civil/ Electrical/ Electronics with 55% marks (desirable 60%) from recognized university/ **institute**.
8. Experience for :
Direct Recruitment
A minimum 08 year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. Should have worked in immediate lower scale for at least two years. Candidate should have experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines. Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical/ civil drawing and estimation, operation manual, engineering specification or execution of civil / structure work of RCC / Structural steel etc. Candidate should have knowledge of Tendering procedure and AMC etc.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Civil Engineer**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment

Full time Bachelors Degree in Civil Engineering with 55% marks (desirable 60%) from recognized university.

8. Experience for :
Direct Recruitment

A minimum 5 years post qualification experience for Degree Holder in Public Sector Undertaking or Reputed Private / Manufacturing Sector in related field Candidate should have experience in Design / detail engineering or execution of civil / structural works of buildings / long span industrial construction equipment foundation , super structure work of RCC / Structural steel etc. Knowledge in the field of estimation of bill of quantities, preparation of measurement book, verification of work, maintenance of pump-house, basic cost estimation based on Central / State PWD rates including experience in the field of analysis of market rates and preparation of construction schedule, supervising the contractor work is also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Junior Manager (Maintenance)**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production / Electrical/ Electronics with 55% marks (desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment
A minimum 05 year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. Candidate should have experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines.

Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical drawing and estimation, operation manual, engineering specification etc. Candidate should have knowledge of Tendering procedure and AMC etc.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer - Maintenance**
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : 12600 – 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Production / Electrical/ **Electronics** with 55% marks (desirable 60%) from recognized university / **institute**.
8. Experience for :
Direct Recruitment

A minimum 02 year post qualification experience in public sector undertaking or Reputed private / manufacturing sector in maintenance department. Candidate should have experience in the distribution of power supply and maintenance of electrical equipment, Switch gear (HT/LT), CNC machines and plants. Operation and maintenance of sub-station, power generator and light engineering production machines.

Experience in maintenance of production machines and plants, pneumatic and Hydraulic control, understanding of mechanical drawing and estimation, operation manual, engineering specification etc.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Projects & Commercial)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 43200 - 66000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 55 Years
7. Qualification for :
Direct Recruitment
Full time engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute. Masters Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Projects Management / Contract Management / Materials / Marketing/ TQM or other management discipline will be preferred.
8. Experience for :
Direct Recruitment
A minimum 18 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects /production/ materials Management. Should have worked in immediate lower scale for at least 02 years. Experience in making estimates, project planning, execution and management techniques such as PERT / CPM is essential. Candidate should be able to handle large scale projects independently, make executable plans, analyze critical activities and offer viable solutions. Knowledge in **Process Automation, Production, Budgeting & Cost Estimation**, supply chain management, inventory control, logistic management would be preferred. Adequate knowledge of purchase procedures of PSUs, SCM, logistics management, CRM & ERP etc. Sound knowledge of import and export is essential. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Project Management)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 36600 - 62000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment

6. Age Limit : 52 Years

7. Qualification for :
Direct Recruitment

Full time engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute. Masters Degree in any engineering discipline or PG Degree/ PG Diploma with specialization in Projects Management / Contract Management / Materials discipline will be preferred.

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects /production/ materials Management. Should have worked in immediate lower scale for at least 02 years. Experience in making estimates, project planning, execution and management techniques such as PERT / CPM is essential. Candidate should be able to handle large scale projects independently, make executable plans, analyze critical activities and offer viable solutions. Knowledge in **Process Automation, Production, Budgeting & Cost Estimation**, supply chain management, inventory control, logistic management would be preferred. Adequate knowledge of purchase procedures of PSUs, SCM, logistics management, CRM & ERP etc. Sound knowledge of import and export is essential. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Project Management)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for :
Direct Recruitment
Full time engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/ production/ materials department. Should have worked in immediate lower scale for at least 02 years. Experience in making estimates, project planning, execution, monitoring and management techniques such as PERT / CPM & ERP is essential. Experience in deploying man power, operational team and cost analysis will be preferred. Candidate should be able to make executable plans, analyze critical activities and offer viable solutions. Candidates having exposure in handling turn key projects of sizeable value of engineering industry will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Projects Management)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/ production/ materials department . Should have worked in immediate lower scale for at least 02 years. Candidate should have thorough knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Adequate knowledge of export import, purchase procedure of PSU & ERP **etc** is desirable. Experience in BOQ & tender preparation & analysis will be preferred. Experience in co ordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Projects Management)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/ production/ materials. Should have worked in immediate lower scale for at least 02 years. Candidate should have thorough knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Adequate knowledge of export import purchase procedure of PSU & ERP etc is desirable. Experience in BOQ & tender preparation & analysis will be preferred. Having adequate knowledge of drawings and layout. Experience in co ordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Asst. Manager (Projects Management)
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment

A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/materials. Should have worked in immediate lower scale for at least 02 years. Candidate should have knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Experience in co ordination of audit activities, verification of Measurement Book & invoices and maintenance of records.

Adequate knowledge of purchase procedure of PSU/ SCM & experience in BOQ, Tender procedure will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager (Projects Management)**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment
A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/materials. Candidate should have knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Experience in coordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer (Projects Management)**
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Engineering degree in Mechanical / Electrical/Electronics/ Civil with minimum 55% marks (Desirable 60%) from recognized university / institute.
8. Experience for :
Direct Recruitment

A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in projects/materials. Candidate should have knowledge and experience of modern Project Planning and management techniques such as PERT/CPM charts etc. Experience in co ordination of audit activities, verification of Measurement Book & invoices and maintenance of records.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer–Production Planning & Industrial Engg.**
2. Classification : Group ‘A’ Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment
Bachelors Degree in Mechanical / Production/ Industrial Engineering with minimum 55% marks (Desirable 60%) from recognized university.
8. Experience for :
Direct Recruitment
A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Process Planning and preparation of process sheets and Industrial Engineering functions is essential. Knowledge of time study, process, process techniques, maximum utilization of machine capacities, methods of engineering techniques, methods analysis, estimation of process timings and experience in selection of Jigs, Fixtures, manpower planning techniques will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment
Bachelors Degree in Mechanical / Production/ Industrial Engineering with minimum 55% marks (Desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum of 05 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry in related field. Experience in Process Planning and preparation of process sheets and Industrial Engineering functions is essential. Knowledge of time study, process, process techniques, maximum utilization of machine capacities, estimation of process timings and experience in selection of Jigs, Fixtures, manpower planning techniques will be preferred.
9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asstt. Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
Bachelors Degree in Mechanical / Production/ Industrial Engineering with minimum 55% marks (Desirable 60%) from recognized university/ institute.
8. Experience for :
Direct Recruitment

A minimum of 08 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry with two years should be in scheduling work, planning routine of jobs and allocation of equipment & manpower. Should have worked in immediate lower scale for at least 02 years. Sound knowledge of various activities relating to production Planning & control, carrying out work study, Job Evaluation, Method Analysis etc. Knowledge of Manpower planning techniques etc is also essential. Candidate should have experience in planning routine of jobs and allocation of equipment & manpower to achieve Production target.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment

Bachelors Degree in Mechanical / Production/ Industrial Engineering with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum of 10 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry with two years should be in scheduling work, planning routine of jobs and allocation of equipment & manpower. Should have worked in immediate lower scale for at least 02 years. Sound knowledge of various activities relating to production Planning & control, carrying out work study, Job Evaluation, Method Analysis etc. Knowledge of Manpower planning techniques etc is also essential. Candidate should have experience in planning routine of jobs and allocation of equipment & manpower to achieve Production target , Production Planning and scheduling work . Adequate knowledge in ERP will be preferred.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209 217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Prod. Planning & Industrial Engg.)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment: Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment

Bachelors Degree in Mechanical / Production/ Industrial Engineering with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum of 12 years post qualification experience of working in Production Planning and Industrial Engineering of a Central Public Sector Undertaking/ Manufacturing Industry with two years should be in scheduling work, planning routine of jobs and allocation of equipment & manpower in senior position. Should have worked in immediate lower scale for at least 02 years. Sound knowledge of various activities relating to production Planning & control, carrying out work study, Job Evaluation, Method Analysis etc. Knowledge of Manpower planning techniques etc is also essential. Candidate should have experience in planning routine of jobs and allocation of equipment & manpower to achieve Production target , Production Planning and scheduling work . Adequate knowledge in ERP will be preferred.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

1. Designation : **Officer– System**
2. Classification : Group ‘A’ Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment

B. Tech/ B.E in Computer Science/ Information Technology with minimum 55% marks
(60 % is desirable) from recognized University / Institute.

8. Experience for :
Direct Recruitment

A minimum 2 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. Experience in VB, VB.NET and Dot NET Technologies, HTML, JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

1. Designation : **Jr. Manager - Systems**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for :
Direct Recruitment

B. Tech/ B.E in Computer Science/ Information Technology with minimum 55% marks
(60 % is desirable) from recognized University/ **institute**.

8. Experience for :
Direct Recruitment

A minimum 5 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. Experience in VB, VB.NET and Dot NET Technologies, HTML, JAVA/ENTERPRISE JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

1. Designation : **Asst. Manager (Systems)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment
B. Tech/ B.E in Computer Science/ Information Technology with minimum 55% marks
(60 % is desirable) from recognized University/ **institute**.
8. Experience for :
Direct Recruitment
A minimum 8 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. Should have worked in immediate lower scale for at least 02 years. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, OR Techniques, Experience in Cisco routing & switching technology etc Knowledge of Vendor management, Documentation and VB, VB.NET and Dot NET Technologies, HTML, JAVA/ENTERPRISE JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

1. Designation : **Dy. Manager (Systems)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for Direct Recruitment :
B. Tech/ B.E in Computer Science/ Information Technology with minimum 55% marks (60 % is desirable) from recognized University/ **institute**.
8. Experience for Direct Recruitment :
A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. Should have worked in immediate lower scale for at least 02 years. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, OR Techniques, Experience in Cisco routing & switching technology etc.

Knowledge of Vendor management, Documentation and VB, VB.NET and Dot NET Technologies, HTML, JAVA/ENTERPRISE JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable, should have worked as DBA for 2yrs or more and must have the knowledge of creating , maintaining and performance tuning of Oracle Enterprise database.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

1. Designation : **Manager (Systems)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for Direct Recruitment :
B. Tech/ B.E in Computer Science/ Information Technology with minimum 55% marks (60 % is desirable) from recognized University / Institute.
8. Experience for Direct Recruitment :
A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private Sector in a relevant IT field preferably in Manufacturing Sector using RDBMS in an integrated OLTP/Real Time / ERP Application environment. Should have worked in immediate lower scale for at least 02 years. Candidate should have thorough knowledge of computer aided Production Planning and Scheduling, Inventory Control, Data Processing Techniques, Management Information Services, Accounting System, OR Techniques, Experience in Cisco routing & switching technology etc.

Knowledge of Vendor management, Documentation and VB, VB.NET and Dot NET Technologies, HTML, JAVA/ENTERPRISE JAVA, web designing Tools and application software development using Oracle (RDBMS), Proficiency in D2K/ORACLE FORMS & REPORTS / SQL / PLSQL, working knowledge of enterprise Reporting Tools is desirable, should have worked as DBA for 3 yrs or more and must have the knowledge of creating, maintaining and performance tuning of Oracle Enterprise database.
9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules

No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **General Manager (Marketing)**
2. Classification : Group 'A' Post (E-7 Grade)
3. Pay Scale : Rs. 43200 - 66000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 55 Years
7. Qualification for :
Direct Recruitment

A full time engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute Or MBA full time in Marketing.

8. Experience for :
Direct Recruitment

A minimum 18 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization having large network base across the country. Experience in social sector / rehabilitation / healthcare shall be preferred. Should have worked in immediate lower scale for at least 02 years. Knowledge of Corporate social responsibility, asset management, acquisition mergers contracts and negotiation, MOU etc is desirable. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, maintaining MIS on large domain, in/out bound logistics / SCM & CRM with logistics will be preferred. Knowledge of ERP is desirable. Experience in Interaction with Ministry and other Govt. departments in implementing various Govt. Projects/ Schemes.

9. Period of Probation : One year, extendable by one more year if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Marketing)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 36600 - 62000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

A full time engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute Or MBA full time in Marketing.

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Govt. Department/ public sector/ **industry** / reputed private commercial organization having large network base across the country. Experience in social sector / rehabilitation / healthcare shall be preferred.. Should have worked in immediate lower scale for at least 02 years. Knowledge of market development, market research activities, marketing techniques, market assessment and forecasting procedures is desirable. Knowledge and experience on Management of Rehabilitation Aids, Artificial Limbs. Maintaining MIS on large domain, conversant with logistics will be preferred.

Knowledge of Corporate social responsibility, contracts and negotiation, MOU etc is desirable. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, maintaining MIS on large domain, in/out bound logistics / SCM & CRM with logistics will be preferred. Knowledge of ERP is desirable.

9. Period of Probation : One year, extendable by one more year if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Marketing)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for :
Direct Recruitment

A full time engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. Should have worked in immediate lower scale for at least 02 years. Knowledge of marketing techniques & research and forecasting procedures is desirable. Knowledge and experience on Management of Rehabilitation Aids, Artificial Limbs, Organizing large conferences seminars and public meeting/events. Maintaining MIS on large domain, conversant with logistics will be preferred. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, event organizing skills, maintaining MIS on large domain, in/out bound logistics / SCM with logistics will be added advantage. Knowledge of ERP is desirable.

9. Period of Probation : One year, extendable by one more year if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Marketing)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment

A engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 12 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. Should have worked in immediate lower scale for at least 02 years. Knowledge of marketing techniques & research and forecasting procedures is desirable. Knowledge and experience on Management of Rehabilitation Aids, Artificial Limbs, Organizing large conferences seminars and public events. Experience on manufacturing, distribution & supply of Artificial Limbs and Rehabilitation Aids, event organizing skills, maintaining MIS, in/out bound logistics will be added advantage. Knowledge of ERP is desirable

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Marketing)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 10 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. Should have worked in immediate lower scale for at least 02 years. Knowledge of marketing techniques & research, forecasting procedures, event organizing skills & maintaining MIS is desirable.. Experience in sales, marketing & supply chain management of product & services / institutional sales will be preferred. Knowledge of ERP is desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Marketing)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for Direct Recruitment :

A recognized engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for Direct Recruitment :

A minimum 08 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. Should have worked in immediate lower scale for at least 02 years. Knowledge of marketing techniques & research, forecasting procedures, event organizing skills & maintaining MIS is desirable. Working knowledge of Computer is essential. Experience in sales, marketing & supply chain management of product & services / institutional sales will be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager -Marketing**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 37 yrs
7. Qualification for Direct Recruitment :

A recognized engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for Direct Recruitment :

A minimum 05 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. Knowledge of marketing techniques & research, forecasting procedures & maintaining MIS is desirable. Working knowledge of Computer is essential. Experience in sales, marketing & supply chain management of product & services / institutional sales, event management will be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Marketing Officer**
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment

A recognized engineering degree with minimum 55% marks (Desirable 60%) from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 02 years post qualification experience in Govt. Department/ public sector/ industry / reputed private commercial organization. Experience in social sector / rehabilitation / healthcare shall be preferred. Knowledge of marketing techniques & research, forecasting procedures & maintaining MIS is desirable. Working knowledge of Computer is essential. Experience in sales, marketing & supply chain management of product & services / institutional sales, event management will be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Prosthetic & Orthotic Officer**
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for Direct Recruitment :

Recognized full time P & O Degree with valid RCI registration.

8. Experience for Direct Recruitment :

A minimum 2 years post qualification experience in fabricating and fitting artificial limbs to persons with disabilities. Should be capable of maintaining on/off -line database of the beneficiaries served under various schemes of State/ Central Govt. Knowledge of event management & organizing large gathering is desirable.

Candidate should have basic knowledge in the field of Rehabilitation Engineering. Skills on MS Office is desirable. Interpersonal & team work skills and communication abilities at all levels will be preferred.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Deputy General Manager (Materials)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 36600 - 62000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 52 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/ institute. Masters Degree in any engineering discipline or PG Degree/Diploma with specialization in Materials / TQM or any other management discipline will be preferred.

8. Experience for :
Direct Recruitment

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. Should have worked in immediate lower scale for at least 02 years. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, Import Procedures, Customs Formalities, Vendor Development, Inventory Control, Ware House Management, Strategic Decision Making, Cost Reduction, Resource Development, Process Enhancement, Import and Export procedures . Sound knowledge of GFR, CVC guidelines relating to procurement policies is essential.

Expertise in developing, implementing and managing cross-functional business/ areas , understanding of industry best practices and technology trends like e-procurement, e-Tendering etc. **Working knowledge and understanding of ERP systems** and sound communication skills is also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Materials)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 49 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. Should have worked in immediate lower scale for at least 02 years. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development, Inventory Control, Cost Reduction. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems. Sound communication skills is also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Materials)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. Should have worked in immediate lower scale for at least 02 years. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Inventory control, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development, Inventory Control, Cost Reduction. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems. Sound communication skills is also desirable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Materials)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. Should have worked in immediate lower scale for at least 02 years. Candidate should be thorough in Materials Management, Supply Chain Management, Logistics Management, Procurement Planning, Inventory control, Purchase Procedures, Industrial Markets, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in E-procurement, E-Tendering etc. Working knowledge and understanding of ERP systems. Sound communication skills is also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Materials)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

A recognized engineering degree in Mechanical / Production with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. Should have worked in immediate lower scale for at least 02 years. Candidate should be thorough in Materials Management, Procurement Planning, Purchase Procedures, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development, Inventory Control, Cost Reduction. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in e-procurement, e-Tendering, preparation of tender documents, CSQ and placement of orders etc. Working knowledge and understanding of ERP systems. Sound communication skills are also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Purchase Officer**
2. Classification : Group 'A' Post (E-1 Grade)
3. Pay Scale : Rs. 16400-40500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 37 Years
7. Qualification for :
Direct Recruitment

Full time Bachelors Degree in Mechanical / Production Engineering with minimum 55% marks from recognized university / institute.

8. Experience for :
Direct Recruitment

A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase department. Candidate should be thorough in Materials Management, Procurement Planning, Purchase Procedures, Rate Contracts, Sales Tax Matters, import / export procedures, Customs Formalities, Vendor Development Techniques, Inventory Control. Should have sound knowledge of GFR & CVC guidelines relating to procurement policies. Expertise in e-procurement, e-Tendering, preparation of tender documents & CSQ and placement of orders etc. Working knowledge and understanding of ERP systems. Sound communication skills are also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : Stores Officer
2. Classification : Group 'A' Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for :
Direct Recruitment

Bachelor's Degree in Mechanical / Production Engineering with minimum 55% marks from recognized university/ institute.

8. Experience for :
Direct Recruitment

A minimum 02 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector in materials / purchase/ stores department. Candidate should be thorough in Inventory management and its various techniques. Working knowledge and understanding of ERP systems. Sound communication skills are also desirable.

9. Period of Probation : One year, extendable by one more year, if considered necessary

Note:

Age relaxation as per Government Rules
No age & Percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-208016 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. General Manager (Quality Control)**
2. Classification : Group 'A' Post (E-6 Grade)
3. Pay Scale : Rs. 36600 - 62000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 52 Years
7. Qualification for Direct Recruitment :

Full time Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks (Desirable 60%). Minimum. Post Graduate qualification in Metrology /Instrumentation/ Material Testing / SQC (Statistical Quality Control) will be preferred.

8. Experience for Direct Recruitment :

A minimum 16 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. Should have worked in immediate lower scale for at least 02 years

Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports , Knowledge & experience of TQM , Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-208016 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Senior Manager (Quality Control)**
2. Classification : Group 'A' Post (E-5 Grade)
3. Pay Scale : Rs. 32900 - 58000/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 49 Years

7. Qualification for :
Direct Recruitment

Full time Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks Minimum (Desirable 60%).

8. Experience for :
Direct Recruitment

A minimum 14 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. Should have worked in immediate lower scale for at least 02 years

Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports , Knowledge & experience of TQM , Analytical techniques like -7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-208016 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Manager (Quality Control)**
2. Classification : Group 'A' Post (E-4 Grade)
3. Pay Scale : Rs. 29100 - 54500/-
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 46 Years
7. Qualification for Direct Recruitment :

Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks Minimum (Desirable 60%).

8. Experience for Direct Recruitment :

A minimum 12 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. Should have worked in immediate lower scale for at least 02 years

Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports , Knowledge & experience of TQM , Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Dy. Manager (Quality Control)**
2. Classification : Group 'A' Post (E-3 Grade)
3. Pay Scale : Rs. 24900 - 50500/-
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 43 Years
7. Qualification for Direct Recruitment :

Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks Minimum (Desirable 60%).

8. Experience for Direct Recruitment :

A minimum 10 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. Should have worked in immediate lower scale for at least 02 years

Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM , Analytical techniques like -7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Asst. Manager (Quality Control)**
2. Classification : Group 'A' Post (E-2 Grade)
3. Pay Scale : Rs. 20600 - 46500/-
4. Whether Selection Post : Selection
Or Non-Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 40 Years
7. Qualification for :
Direct Recruitment

Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks Minimum (Desirable 60%).

8. Experience for :
Direct Recruitment

A minimum 08 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential. Should have worked in immediate lower scale for at least 02 years

Candidate should have thorough knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports , Knowledge & experience of TQM , Analytical techniques like –7 QC Tools, SQC, TPM etc. Thorough knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc inspection procedures and development of special test set-ups is desirable Knowledge of ERP is preferable..

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Jr. Manager –Quality Control**
2. Classification : Group ‘A’ Post (E-1 Grade)
3. Pay Scale : Rs. 16400 – 40500/-
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 37 yrs

7. Qualification for Direct Recruitment :

Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks (Desirable 60%).

8. Experience for Direct Recruitment :

A minimum 05 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential.

Candidate should have knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports , Knowledge & experience of TQM , Analytical techniques like –7 QC Tools ,SQC, TPM etc. Knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc. Inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable

9. Period of Probation : One Year, extendable by one more year, if considered necessary

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
G.T. ROAD, KANPUR-209217 (U.P.)

JOB SPECIFICATION SHEET

1. Designation : **Officer – Quality Control**
2. Classification : Group ‘A’ Post (E-0 Grade)
3. Pay Scale : Rs. 12600– 32500/-
4. Whether Selection Post Or Non-Selection : Selection
5. Method of Appointment : Direct Recruitment
6. Age Limit : 34 yrs
7. Qualification for Direct Recruitment :

Bachelors Degree in Mechanical / Production/ Electrical / Electronics Engineering from recognized university/ institute with 55% marks (Desirable 60%).

8. Experience for Direct Recruitment :

A minimum 02 years post qualification experience in Public Sector Undertaking or Reputed Private / Manufacturing Sector. Experience in Quality Assurance / Quality Control Department of manufacturing industry is essential.

Candidate should have knowledge and experience of calibration, inspection procedures, test methods and equipment, testing codes, writing of inspection reports, Knowledge & experience of TQM , Analytical techniques like –7 QC Tools ,SQC, TPM etc. Knowledge and experience of various Chemical, Physical (both destructive and non-destructive), metallurgical tests, testing equipments, Standards i.e. IS, BS, ASTM etc. Inspection procedures and development of special test set-ups is desirable. Knowledge of ERP is preferable.

9. Period of Probation : One Year, extendable by one more year, if considered necessary.

Note :

Age relaxation as per Government Rules
No age & percentage bar for Departmental candidates.
